

ANNUAL REPORT

2022



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ANNUAL REPORT 2022

CONTENT

Agenda 2023	02
Credit Union Prayer - Prayer of St. Francis of Assisi	03
The National Anthem of Trinidad and Tobago	04
GEACU'S Vision and Strategic Pillars	05
Standing Orders	06
Notice of 47th Annual General Meeting	08
Minutes of 46th Annual General Meeting	11
Staff	37
Board of Directors	39
Board of Directors Report	40
Credit Committee Report	53
Supervisory Committee Report	61
Nominating Committee Report	65
Auditors' Report and Financial Statements For The Year Ended December 31, 2022	81
2023 Budget	112
Resolutions	113



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AGENDA 2023

1. Assessment of Quorum and Call to Order.
2. National Anthem of the Republic of Trinidad and Tobago.
3. Invocation – Prayer of St. Francis of Assisi.
4. Welcome Remarks and Safety Briefing.
5. Reading of Notice Convening the 46th Annual General Meeting.
6. Reading of Standing Orders.
7. Reading and Confirmation of the Minutes of the 46th Annual General Meeting.
8. Matters Arising from the Minutes of the 46th Annual General Meeting.
9. Reports
 - (i) Board of Directors (includes Education Committee Report)
 - (ii) Credit Committee
 - (iii) Supervisory Committee
10. Motion to Accept/Adopt Reports.
11. Presentation of Auditors Report and Financial Statements.
12. Presentation of GEACU's Budget 2023.
13. Nominating Committee Report.
14. Motion to Accept/Adopt Reports.
15. Election of Officers for the New Term
 - (i) Supervisory Committee
 - (ii) Board of Directors
 - (iii) Credit Committee
16. Resolutions
 - (i) Appointment of Auditor for the Financial Period January 1, 2023 to December 31, 2023
 - (ii) Approval of Dividend
 - (iii) Approval of Loan Interest Rebate
17. Correspondence.
18. Any Other Business.
19. Drawing for Door Prizes.
20. Vote of Thanks.
21. Adjournment.

On behalf of the Board of Directors



Nicole Perry (Ms.)
Secretary

CREDIT UNION PRAYER

Prayer of St. Francis of Assisi

Lord, make me an instrument of thy peace:
Where there is hatred, let me sow love;
Where there is injury, pardon;
Where there is doubt, faith;
Where there is despair, hope;
Where there is darkness light and
Where there is sadness, joy.



O Divine Master, grant that I may not so much seek
To be consoled as to console;
To be understood as to understand;
To be loved as to love;
For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying that we are born to eternal life.

AMEN



THE NATIONAL ANTHEM OF TRINIDAD AND TOBAGO



*Forged from the love of unity
In the fires of hope and prayer
With boundless faith in our destiny
West Indians all declare:*

*Side by side we stand
With our hearts joined across the sea
This our native land
We pledge ourselves for thee.*

*Here every creed and race find an equal place,
And may God bless our nation.
Here every creed and race find an equal place,
And may God bless our nation.*



Vision

To be the preferred Financial Co-operative utilizing the strength of our resources to the benefit of our members and National Community.

Strategic Pillars



Mission

We would improve the lives of our members, through the introduction of innovative financial products, effective use of technology to drive superior financial results and operating efficiency whilst developing a competitive brand, adhering to the co-operative principles and caring for the environment.

STANDING ORDERS

1. A member shall address the meeting ONLY when called upon by the Chair to do so.
2. All members MUST:
 - a. Ensure that their contribution is clear and relevant to the subject before the meeting.
 - b. Ensure that their microphone is muted when taking any urgent calls.
 - c. Keep their phones on silent; NOT ON VIBRATE; to prohibit interruption to the meeting.
 - d. Limit all contributions permitted by the Chair; to no more than two (2) minutes.
3. All Virtual members MUST:
 - a. Ensure they are named correctly when joining the meeting, in order to be recognized by the Chair.
4. By default, virtual members' microphone, camera, and chat are disabled for the duration of the meeting; except when allowed by the Chair to make audio/video contributions.
5. To make a contribution:
 - a. In-person members SHALL:
 - i. Approach the microphone.
 - ii. State their full name for the record and
 - iii. Put forward their questions/comments to the Chair.
 - b. Virtual members SHALL:
 - i. Type in the Q&A to post their questions/comments and a moderator will collate all enquiries/comments and transmit same to the Chair.
6. Virtual members can also use the "Q&A" to:
 - a. Raise a point of order.
 - b. Raise an objection.
 - c. Signal the need for the urgent attention of the Chair.
7. Members are advised to contact the **Help Desk** for assistance with any technical issues they are experiencing to minimize disruption to the meeting.
 - a. A designate is on-site to assist in-person members during the meeting.
 - b. Virtual members will need to contact the Helpdesk via WhatsApp chat ONLY at (868) 480-4654 or call (868) 365-4647.
8. A member may not speak twice on the same matter, except when:
 - a. They are the mover of a motion – in which they have a right to reply, or
 - b. They need to object or explain (with the permission of the Chair).
9. All debate shall cease once sufficient discussion has taken place, the matter has been closed and/or the Chair determines that meeting shall move forward.
10. No speeches shall be made after the "question" has been put and carried or denied.

STANDING ORDERS

11. A member raising a “point of order” shall state the point clearly and concisely. (A “point of order” must have relevance to the “standing orders”.)
 - a. A member shall NOT call another member “to order” - but may draw the attention of the Chair to a “breach of order”.
 - b. In no event shall a member “call” the Chair “to order”.
12. The mover of a “procedural motion” –shall have no right to reply.
13. Only one amendment should be before the meeting at any point in time.
14. When a motion is withdrawn, any amendment to it fails.
15. The Chairman has the right to a “casting vote”.
16. If there is equality of voting on an amendment, and if the Chair does not exercise a “casting vote”, the amendment is lost.
17. Provisions shall be made for the protection of the Chair from vilification (personal abuse).
18. No member shall impute improper motives against another member.
19. Members shall conduct themselves in a professional manner. The use of rude or abusive language will not be tolerated during these proceedings. Please refrain from sharing any explicit, violent, or inappropriate content.
20. Electronic recording of these proceedings is prohibited unless prior permission is obtained from the Chair.

On behalf of the Board of Directors



Nicole Perry (Ms.)
Secretary

NOTICE

47TH ANNUAL GENERAL MEETING



NOTICE

NOTICE OF HYBRID 47th ANNUAL GENERAL MEETING

NOTICE

Notice is hereby given that the 47th Annual General Meeting (AGM) of Guaymay Energy Alliance Credit Union Cooperative Society Limited will be held on Saturday April 29, 2023, beginning at 9:30 a.m.

The meeting would be held using a **hybrid format**:

1. Virtually through the internet via links provided to a closed Zoom meeting portal; and
2. Simultaneously in-person with limited seating available at the BPTT Mayaro Resource Centre, Beaumont Road, Mayaro.

AGENDA

1. Adoption of the Standing Orders
2. Reading and Confirmation of Minutes of the 46th Annual General Meeting
3. Matters arising from the Minutes of the 46th Annual General Meeting
4. To receive the Reports of the:
 - I. Board of Directors (includes Education Committee Report)
 - II. Supervisory Committee
 - III. Credit Committee
 - IV. Auditors Report and Audited Financial Statements
5. To approve the Budget proposal for the year ending December 31, 2023
6. Nominating Committee Report
7. Election of Officers for the new term:
 - a. Supervisory Committee
 - b. Board of Directors
 - c. Credit Committee
8. Resolutions
9. To conduct general business

On behalf of the Board of Directors

Nicole Perry (Ms.)
Secretary
April 13, 2023

NOTICE

47TH ANNUAL GENERAL MEETING

NOTES

Members wishing to participate in the AGM must preregister on our website www.geacutt.com using the following link <https://bit.ly/geacuagm2023> or email agm@geacutt.com, or by visiting the office or calling (868) 365-4647 or (868) 367-6508.

When registering members must provide their full name, email address, phone number, date of birth and ID Number.

Preregistration will commence on Friday 14th April, 2023.

All attendees must be logged or in attendance by 9:20 am on Saturday 29th April 2023.

Only pre-registered members will be allowed to access the meeting according to their registration type, i.e. either in person or online.

Members who registered to participate virtually will not be allowed to attend in person. Likewise, members who registered to participate physically will not be allowed to attend virtually.

Reservations are required for members attending the in-person meeting. Reservations will only be available on a first-come first-serve basis, due to the limited seating capacity at the venue.

Only Registered members will be emailed a link, with the accompanying instructions to access the virtual meeting.

The voting will be done electronically. As such, all members must be registered with a valid email address and a mobile phone number.

Please use a reliable and functioning email address to preregister for virtual attendance. The Zoom link to join the meeting will be sent to the email used for preregistration.

2022 Annual Reports will be made available for download by Friday 21st April 2023.

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MINUTES

46TH ANNUAL GENERAL MEETING

HELD VIRTUALLY VIA ZOOM ON
SATURDAY APRIL 23RD, 2022

1.0 CALL TO ORDER

The President/Chairman, Mr. Noel Jones, called the meeting to order at 9.00 a.m. and announced that the meeting was duly constituted since sixty-four (64) members were in attendance.

2.0 NATIONAL ANTHEM/INVOCATION

A recorded version of the National Anthem was played and members also recited the Credit Union Prayer.

*[One minute's silence was observed for members
and stakeholders who passed during the past year.]*

3.0 WELCOME REMARKS

The President extended a warm welcome to those in attendance at the 46th Annual General Meeting and third virtual meeting of Guaymay Energy Alliance Credit Union (GEACU).

He pointed out that the theme of the AGM, "Building Resilience Securing our Future", is quite apt, given what the Credit Union has endured over the past two (2) years as a result of the COVID-19 pandemic, and what has been done to continue to deliver great results. Despite the challenges experienced, the reports will show that GEACU has continued to perform well and has delivered on its promise to its members. There has been growth in most key operational and financial areas which was achieved through teamwork among employees and volunteers, who worked tirelessly to achieve objectives.

The President reminded the meeting that as the Credit Union continues to build resilience to secure our future, greater participation will be required from members. Credit Unions and Cooperatives belong to the membership and the more participation there is, the more successful these entities will become. Continued growth demands innovation, improved services and greater membership support to the Board of Directors in realizing its goals.

The President also informed the meeting that this is his last year on the Board of Directors since he has served three (3) consecutive terms and is now statute barred. He expressed confidence that the team will continue to deliver results with the continued support of both the staff and membership.

In closing, the President thanked employees and volunteers of GEACU for their unstinting support and expressed the hope that this will continue for the great team in 2022 and beyond.

4.0 CREDENTIAL REPORT

At 9.08 a.m., it was reported that seventy-nine (79) members were in attendance both virtually and physically.

*[AGM announcements were displayed on the screen.
This was followed by a tutorial video.]*

5.0 NOTICE OF MEETING

The Secretary to the Board of Directors, Ms. Nicole Perry, read the Notice and Agenda of the 46th Annual General Meeting.

6.0 STANDING ORDERS

The Standing Orders on page 5 of the 2021 Annual Report were adopted on a motion moved by Mrs. Maura Paul and seconded by Ms. Tracey Elcock with forty-eight (48) members voting in favour. No one voted against and there were no abstentions.

7.0 2021 ANNUAL REPORT

The 2021 Annual Report/Brochure was accepted as being read on a motion moved by Mr. Keon Paul and seconded by Mrs. Pat Williams-Davis. Forty-nine (49) members voted in favour, none voted against and two (2) members abstained.

8.0 CONFIRMATION OF MINUTES OF 45TH AGM - MAY 29TH, 2021

The Minutes of the 45th Annual General Meeting held on Saturday May 29th, 2021 were confirmed on a motion moved by Ms. Latifa Lambkin and seconded by Mr. Jude Moore. Forty-six (46) members voted in favour, no member voted against and five (5) abstained.

9.0 MATTERS ARISING FROM MINUTES

There were no matters arising from the Minutes. The President informed the meeting that any issues which required follow-up will be captured in the reports presented later that day.

10.0 BOARD OF DIRECTORS' REPORT

The President presented the Board Report for the period January 1st, 2021 to December 31st, 2021, details of which are outlined below.

Economic Climate

The President reported that as a result of the COVID-19 pandemic measures were instituted by the Government to contain the spread of the virus such as a lockdown, state of emergency, curfew and closure of the nation's borders. This situation negatively impacted many businesses and led to the closure of some, recession, and reduced production in the energy sector. Despite all these challenges, the Central Bank reported that the economy would begin to recover during the third quarter of 2021. Although there was some recovery, considerable economic growth is expected in 2022, now that the nation's borders have reopened and several restrictions have been lifted.

The domestic stock market also experienced a slump in 2020 and GEACU was negatively impacted because of its investment in the stock market. However, there has been some recovery and it is anticipated that this will continue in 2022.

Strategic Plan

During the third quarter of 2021, the Board developed GEACU's Strategic Plan for the period 2022 - 2024. The entire process was conducted virtually. The Vision and Mission Statements were revised and the following new strategic pillars were developed:

- Financial Efficiency
- People Development
- Digital Transformation
- Marketing

The Strategic Plan will be continuously evaluated, and performance managed, and corrective action will be taken as needed, as a result of changing conditions in the internal and external environments.

Operational and Financial Performance

The President indicated that despite the very challenging economic times, GEACU continued to perform admirably and recorded improved performance in many areas.

Membership

Membership grew by 3.4% during the year under review. This is encouraging since the same cannot be said for many credit unions which experienced decline in both membership and shares.

Shares and Loans

The President pointed to the fact that Shares increased by 4.3%, from \$220.7M as at January 1st, 2021 to \$230.3M as at December 31st, 2021, while the loan portfolio decreased by 14.5%. This downward trend in the loan portfolio was also experienced by other credit unions in the country, as a result of members either becoming unemployed or receiving reduced salaries and opting to withdraw shares rather than borrow. It was also divulged that several members who received separation packages, used those funds to pay off their loans, which improved the delinquency figure. It should be noted that the Credit Union assisted members experiencing difficulty by making adjustments to their loan payments.

Assets

Assets grew by 5.7% as a direct result of increases in the investment portfolio.

Revenue/Expenditure

Despite the fact that there was a decline in revenue, GEACU achieved a decent Net Surplus which has allowed it to propose not only a dividend but also a rebate on loan interest. There was also a reduction in expenditure which was due to the fact that a number of projects were shelved as a direct result of the COVID-19 pandemic.

Education Committee Activities

The Education Committee conducted the following activities during its term in office:

- Membership Orientation Webinar
- Training of Nominees for the AGM
- Credit Union Week Celebrations
- Financial Training for Small Businesses
- SEA Awards
- Awards to Members
- Quarterly Newsletter

The President also indicated that there was rapid growth in junior members which augers well for the future of the Credit Union.

Compliance

The President also divulged that the Compliance Officer and the Alternate Compliance Officer received the prestigious Financial Intelligence Unit Anti Money Laundering Certificate Associate designation, with the Florida International Banking Association. He applauded those employees for committing themselves even during those challenging times.

Policies and Procedures

In an effort to ensure accountability, improve compliance and operational effectiveness of all stakeholders, more than ten (10) new policies and procedures were introduced which led to the streamlining of a number of activities.

Improved Member Online Experience

The following initiatives were introduced in an effort to improve service delivery to members:

- Automated Clearing House (ACH). This allows members to be paid directly from disbursements from their loans and withdrawals into their personal bank accounts.
- SurePay platform which allows members to make payments into their accounts from thirty-three (33) locations across the country, including all Massy Stores. Further details can be found on the Credit Union's website.

Delinquency

The delinquency ratio as at December 31st, 2021 stood at 4.7%. Although this figure is below the benchmark of 5% recommended by the World Council of Credit Unions, every effort is being made to achieve a further reduction in GEACU's delinquency figure. It was quite gratifying to see that at one point in time, over \$9M was received from members who utilized lumpsums to clear off their loan balances.

Loan Sales

Loan sales in 2021 accounted for 57% of the loan portfolio.

Acknowledgement

In closing the President thanked all stakeholders for staying the course with Guaymay Energy Alliance Credit Union during the past year, including the Credit Union League of Trinidad and Tobago, Central Finance Facility, Trinidad and Tobago Credit Union Deposit Insurance Fund of which he is a Board Member and the serving Vice President, and BPTT for their continued support to the Credit Union.

10.1 COMMENT/RESPONSES TO QUESTIONS ON BOARD REPORT

Mr. Jesus Lyle Hackshaw commented that on the issue of marketing/advertisements, some new employees seem to be unaware of GEACU's history or its ranking. More is expected of them in this digital age.

The Chairman commended Mr. Hackshaw for encouraging young people to become members of GEACU.

The undermentioned responses were provided to questions posed by members:

- a) Directors who served from the beginning of the term had the opportunity to attend a maximum of thirteen (13) Board meetings while the number for those who were elected in May 2021 was less. The President apologized for any error on the slide displayed on the screen during his presentation and referred members to the accurate information at page 28 of the Brochure.
- b) Members were notified of the training for small businesses via social media and text blasting and the response to the programme was extremely good. It is anticipated that the incoming Education Committee will offer this training programme again for members who may have missed it. Efforts will be made to determine why some members had not received the notifications and corrective action will be taken going forward.
- c) The last market value available to the Credit Union for the property in Tobago was over \$4.5M. The property is currently on the market for sale.
- d) GEACU has over eight thousand (8,000) registered members, however, only one thousand (1,000) of them are active borrowers. Since these borrowers contribute towards the payment of dividends, the Board decided that once a particular dividend target was met, these members will benefit by receiving a rebate of a percentage of the interest paid towards their loans. This initiative reduces the cost of borrowing, thereby making it more competitive. It also signals to borrowers that they can be rewarded once the Credit Union is successful.
- e) Marketing is an area which was targeted last year. For example, social media presence was increased to ensure that more young persons are reached. The text blasting platform was also changed in an effort to communicate with members in a more efficient and effective manner and alert them to update their records since it was discovered that text blasts and emails sent to some members were bouncing back.

10.2 ADOPTION

The Board of Directors' Report was adopted by majority vote on a motion moved by Ms. Luenda Burke and seconded by Loney Thorne with fifty-two (52) members voting in favour, no one voting against and eight (8) abstentions.

11.0 SUPERVISORY COMMITTEE'S REPORT

The Chairman of the Supervisory Committee, Mr. Keon Paul, presented the Committee's Report for the period January 1st, 2021 to December 31st, 2021 during which he outlined a number of activities undertaken by the Committee.

During the period under review, five (5) virtual meetings were held concerning GEACU's:

- ✦ Efficiency and Effectiveness
- ✦ Procedures and Practices
- ✦ Training for all Committee Members
- ✦ Commitment to Compliance

Other activities undertaken by the Supervisor Committee during its term were:

1. The Chairman of the Committee attended Board meetings and all updates and requests emanating from those meetings were submitted via the Supervisory Committee's WhatsApp chat to other Committee Members for action.
2. Three (3) cash counts were conducted. Detailed counts of ending cash and stop checks of transactions for sufficient authorization were performed and all transactions were found to be in order.
3. The files of all Board and Committee Members were examined to ensure transparency.
4. Share and deposit accounts, loan balances, securities and loan applications were examined in accordance with GEACU's Byelaw 24f.

5. Committee Members underwent training and interviewed key office personnel for the internal audit stages.
6. The credit process was examined. Also, personnel responsible for using GEACU's credit card were interviewed, and it was discovered that no written policy or procedure existed. As a consequence, the Committee recommended the creation of such a policy to ensure a greater level of accountability.
7. Committee Members participated in all training sessions and benefited immensely.
8. Attended meetings of the Credit and Education Committees and observed that decisions were arrived at through democratic, deliberate and focused discussions.

In conclusion, Mr. Paul, on behalf of the Supervisory Committee, thanked the Board of Directors, Management and other Committees for their support during the term. The membership was also thanked for demonstrating confidence in GEACU.

11.1 RESPONSES TO QUESTIONS

The following responses were provided to questions posed from the floor:

- The Board of Directors and Management should pay attention to training for Committee Members so that they understand their roles and responsibilities in their quest to serve the Credit Union. Mr. Paul thanked the Education Committee for executing that necessary training for the Supervisory Committee in a timely manner.
- The next Supervisory Committee should focus on conducting the Internal Compliance Audit.

11.2 ADOPTION

The Report of the Supervisory Committee was adopted on a motion moved by Mr. Kwasi Alleyne and seconded by Mr. Timothy Spann with fifty-six (56) members

voting in favour, none voting against and two (2) abstentions.

11.0 CREDIT COMMITTEE'S REPORT

The Chairman of the Credit Committee, Mr. Mark Mitchell, presented the Committee's Report for the year ended December 31st, 2021. Mr. Mitchell stated that as a result of the negative impact of the COVID-19 pandemic, there was an increase in requests for loan consolidation, share withdrawals, loan restructuring and moratoriums. Despite all this, the Credit Union achieved 95% of its projected annual target of \$34M.

The following are key highlights of the Credit Committee's Report:

1. Four hundred and thirty-three (433) loans were approved over the reporting period totalling \$32,128,366, which was an increase of 16% over the preceding period to the value of \$27,722,080.
2. The average number of loans processed per month was thirty-five (35). Loans for house repairs valued at \$11.8M and mortgages totalling \$10.7M were the top performing categories.
3. Four (4) loans valued at \$223,000.00 were not approved as a result of any of the following reasons: low credit score, bad credit history, high debt service ratio, unstable unemployment history and too low income for the amount required or missing information or paperwork in support of the loan applications.
4. Delinquency stood at \$5.5M which is 4.7% of the total loan portfolio.

Mr. Mitchell lauded Members of the Credit Committee who worked assiduously in handling the volume of loan applications on a weekly basis. He also commended the Board of Directors, the Finance and Investment Committee, Management and staff who all co-operated with the Credit Committee during the period under review. Mr. Mitchell also expressed thanks to members who made GEACU their preferred financial institution with which to conduct business.

12.1 REPLIES TO QUESTIONS ON CREDIT COMMITTEE REPORT

1) GEACU's loan interest rates are very competitive since the rates are benchmarked against that of banks and other credit unions. The interest rebate offered to borrowers also makes the rate competitive. The Investment Committee develops loan products, and every effort is made to stay ahead of the competition and to respond as quickly as possible to changes in the marketplace.

2) The following measures were implemented to reduce delinquency:

- ✦ Appointment of a Delinquency Committee headed by the Chairman of the Credit Committee; so there is inherent control.

- ✦ A very stringent delinquency monitoring process exists which is being adhered to. Employees are performance managed based on how well they follow that policy.

- ✦ Moratoriums were offered to some members.

- ✦ Credit checks are conducted on potential borrowers.

- ✦ Committee Members and staff are trained to better understand how to execute the lending function.

- ✦ Delinquent members are contacted and reminded to pay their loans and are made aware that by meeting their commitments, they will contribute to making the Credit Union profitable.

- ✦ The delinquency portfolio was enhanced when Ms. Charles joined the team two (2) years ago, since this Officer came with enormous competence in that area.

3) Incentives for members as a result of increased borrowing and repayment of loans include greater surplus, better dividends, rebate on loan interest paid and improved service delivery. A \$75,000 unsecured loan product is also available to longstanding and trusted members with a history of meeting their commitments or demonstrating the ability to repay the loan.

4) Competitive interest rates are determined and offered to members after benchmarking other credit unions.

5) The fact that a member has never borrowed from the credit union and has no credit history does not affect a member's chances of obtaining a loan. Loan applicants are evaluated in accordance with certain specific criteria, including the member's ability to repay the loan.

6) It is recognized that most members of GEACU are net savers, which augers well for the Credit Union. Members of the Credit Committee should be justifiably proud of themselves for that because members feel confident that they receive a higher interest rate at GEACU via their dividend.

7) The \$75,000 unsecured loan sale of approximately \$10M has been the best performing loan product in 2021. More risk is taken with members who borrow in this category because they honour their commitments.

8) The proposed dividend of 3.2% compares favourably with that paid by other credit unions. The data show that the figure for other credit unions ranges between 2% and 3%.

12.2 ADOPTION

The Report of the Credit Committee was adopted by majority vote on a motion moved by Ms. Cyntra Singh and seconded by Mr. Jude Moore with seventy-five (75) members voting in favour, one (1) voting against and four (4) abstentions.

13.0 AUDITOR'S REPORT

Mr. Favion Taylor, Representative of I.A. Ali & Associates, Chartered Accountants, read the Auditor's Report.

13.1 ADOPTION

The Auditor's Report was adopted on a motion moved by Ms. Niketa Collins and seconded by Ms. Petra Charles with fifty-nine (59) members voting in favour, none voting against and one (1) abstention.

14.0 AUDITED FINANCIAL STATEMENTS

Ms. Yola Charles, Manager and Mr. Anderson Nelson, Accountant, presented the Audited Financial Statements for the year ended December 31st, 2021. The major aspects of the Financial Statements were as follows:

- Total Assets increased from \$245.5M in 2020 to \$259.1M in 2021 with the main contributors being an estimated \$10M invested in Government-backed securities, fixed rate loans and repurchase agreements.
- Loans to members decreased from approximately \$133M in 2020 to \$112.7M in 2021 as a result of issues arising from the COVID-19 pandemic such as members being unemployed, receiving salary cuts or separation packages.
- Total Liabilities and Members' Equity & Reserves grew from \$245M in 2020 to \$259M in 2021. The major reasons were increases in members' share portfolio by \$10M and investment remeasurement reserve from \$1.7M in 2020 to \$5.4M in 2021.
- Total Income decreased by 9% in 2021 from \$13.1M to \$11.9M which was due mainly to decreases in Interest on Loans which fell from \$10.88M to \$9.62M in 2021, and Other Income. However, investments grew from \$1.9M in 2020 to \$2.0M in 2021.
- Total Expenditure decreased from \$4.4M to \$4.3M.
- Net Surplus amounted to \$7.5M.

14.1 COMMENTS/QUESTIONS/REPOSSES

It was brought to the attention of the meeting that Notes 10a and 10b to the Financial Statements were not included in the Annual Report. The Chairman apologized for the missing information and requested the Accountant and Manager to ensure that these Notes are made available to members.

An explanation was sought for an almost 100% increase in expenditure for the line item "CUNA Insurance".

The meeting was informed that CUNA's insurance premiums had been increasing over the years as a result of the size of loans being disbursed to members, which in turn increased the cost to the credit union. As a result of collaboration between Management and CUNA representatives to regularize the way insurance for the loan portfolio is treated, some adjustments were made which resulted in the increase. This situation will be monitored because further increases are anticipated.

Members present were implored to respond to the polls so that better results can be obtained.

14.2 ACCEPTANCE

The Audited Financial Statements for the year ended December 31st, 2021 were approved on a motion moved by Mrs. Pat Williams-Davis and seconded by Ms. Petra Charles with seventy-eight (78) members voting in favour, none voting against and two (2) abstentions.

15.0 ACCEPTANCE ANNUAL BUDGET 2022

Mr. Anderson Nelson, Accountant, presented the Annual Budget for 2022. The main projections were as follows:

- Loan Interest, \$9.8M.
- Income \$12.2M, an increase of \$293,147 over the budgeted sum for 2021.
- Expenditure \$5.5M. The actual expenditure in 2021 was \$4.3M.
- Capital Expenditure for IT infrastructure and furniture and equipment, \$557,700.

A query was raised regarding the projected increase in expenses without any significant corresponding increase in income. In response, the President explained that a number of activities which were planned for execution in 2020 and 2021 were shelved as a direct result of restrictions implemented due to the COVID-19 pandemic. Hence the projected increase in expenditure for 2022 to cover repairs and maintenance to GEACU's building. It is also anticipated that income will increase but not necessarily in a corresponding manner to that of expenditure.

On the issue of the reduced budgeted figure for "Insurances" for 2022, the President indicated that although it is likely that insurances will increase in 2022, the budgeted figure of approximately \$419.6M does not include CUNA's insurance.

As a result of the escalating insurance cost because of the size of the loan portfolio, with the prompting of GEACU, CUNA introduced a new product three (3) years ago, called the API where members were asked to insure their own loans. Whereas the Credit Union was previously paying for insurance to cover members' loans, that burden has been shifted to borrowers, hence the reason for the lower budgeted figure.

15.1 ACCEPTANCE

The Annual Budget for 2022 was approved by majority vote on a motion moved by Mr. Timothy Spann and seconded by Ms. Cyntra Singh with sixty-six (66) members voting in favour, three (3) against and five (5) abstentions.

16.0 NOMINATING COMMITTEE'S REPORT

The Declaration of Nominees was displayed on the screen for the benefit of members to be nominated from the floor. The President explained that this initiative was introduced in early 2022 when the criteria for nominees were reviewed and all nominees were required to complete the particular form. He also assured the meeting that the information of members elected from the floor will be verified to ensure that the various criteria have been met. Next year, the Declaration of Nominees will be included in the AGM Brochure.

The Chairman of the Nominating Committee, Mrs. Maura Wendy Paul, presented the Report for the period January 1st, 2021 to December 31st, 2022. Mrs. Paul reported that:

- (a) The Committee developed a Nominating Policy which was reviewed and approved by the Board of Directors.
- (b) Notices were published in the newspapers and social media inviting members to submit nomination forms to fill positions on the Board, Supervisory and Credit Committees. The closing date for nominations was February 1st, 2022 but was later extended to February 24th, 2022.
- (c) Vacancies to be filled are five (5) Members and two (2) Alternates each for the Board of Directors, Supervisory and Credit Committees. As a result of the resignation of Mr. Ryan Moren from the Board on March 19th, 2022, four (4) Members will be required to serve for three (3) years and one (1) Member to serve two (2) years for the unexpired term of Mr. Moren.

(d) Nominations were received from the undermentioned members who satisfied the requirements of GEACU's Byelaws, policy and guidelines:

Board of Directors

- Samantha Joseph Padilla
- Anthony Sylvester
- Timothy Spann
- Riad Gajadhar
- Michael Valentine
- Mark Mitchell
- Cyntra Singh
- Kele Merrique
- Seon Casimir

Supervisory Committee

- Esther Noel
- Noel Jones
- Haroon Mohammed
- Ashton Bennett
- Primcharan Sookram
- Rachael Thomas-Williams

Credit Committee

- Rishi Paul
- Latifa Lambkin
- Jacqueline Roberts.
- Ashton Wharwood
- Tricia Ann Mitchell
- Kim Perez
- Nicole Bachan
- Tajah Lawrence

Since nominations received by the closing date were insufficient to fill all the positions on the Supervisory Committee, the Nominating Committee recommended that additional nominations be obtained at the Annual General Meeting.

16.1 COMMENTS/QUERIES/REPLIES

Ms. Tracey Elcock suggested that the Byelaws should be amended to prohibit nominations from the floor since due diligence cannot be effectively undertaken in such situations. Also, the membership cannot be assured that nominees elected from the floor would be suitable for the important voluntary roles.

The President verified that the Byelaws were already amended in that regard. However, since behaviours take time to change, nominations are allowed from the floor only in cases where the number of nominees required to serve has not been met during the nomination process. On the issue of proper evaluation of nominees from the floor, there are persons standing by who will undertake those checks.

The President also expressed the hope that once the culture changes, the nominees required will be achieved during the nomination process, otherwise they will be left out on the floor. He stressed that the aim is to have all nominees verified as meeting the fit and proper criteria and properly trained, even before they are presented to the membership at an AGM.

16.2 ADOPTION

The Nominating Committee's Report was adopted by majority vote on a motion moved by Mr. Kerry Dollaway and seconded by Mr. Glen Holder with seventy-nine (79) members voting in favour, one (1) voting against and one (1) abstention.

17.0 CREDENTIAL REPORT

A Credential Report given at 10.55 a.m. indicated that one hundred and seventeen (117) members were in attendance at the meeting, both physically and virtually.

The President once again urged members to participate in the voting process.

18.0 ELECTION OF OFFICERS

Mrs. Narissa Bhagoutie-Nurse performed the role of Returning Officer. The Officer explained the elections process before declaring registration closed.

The Returning Officer invited nominations from the floor and the outcome is outlined below:

Nominees	Nominated by	Seconded by	Status
Ms. Natasha Rodney	Ms. Cyntra Singh	Mr. Gary Joseph	Declined
Mr. Keon Paul	Mr. Jude Moore	Mr. Timothy Spann	Declined
Ms. Jeanille Richardson	Mr. Marvin Dillon	Ms. Nancy Hunte	Accepted

Nominations ceased on a motion moved by Mr. Glen Holder and seconded by Ms. Tracey Elcock with ninety (90) members voting in favour, one (1) voting against and one (1) abstention.

(Profiles of all candidates were displayed on the screen followed by a video tutorial of the voting process.)

18.1 ELECTION RESULTS

a) Board of Directors

Names	No. of Votes	Tenure
Cyntra Singh	66	3 years
Anthony Sylvester	63	3 years
Mark Mitchell	55	3 years
Mrs. Samantha Joseph Padilla	52	3 years
Seon Casimir	52	2 years
Riad Gadjar	46	(1st Alternate)
Michael Valentine	44	(2nd Alternate)
Kele Merrique	39	
Timothy Spann	31	

The Returning Officer drew attention to the fact that two (2) candidates had gained the same number of votes and called on them to arrive at an agreement on who will serve the three-year term and the two-year term. The Returning Officer also indicated that if no agreement was

reached, an alternative method will be used to determine the fourth and fifth positions. . Mrs. Samantha Joseph Padilla indicated that she did not have an issue either way and left the decision to Mr. Seon Casimir, who agreed to serve for two (2) years.

a) Supervisory Committee

Name	No. of Votes
Esther Noel	74
Noel Jones	70
Jeanille Richardson	64
Haroon Mohammed	62
Rachael Thomas-Williams	60
Ashton Bennett	43 (1st Alternate)
Primcharan Sookram	35 (2nd Alternate)

b) Credit Committee

Name	No. of Votes
Jacqueline Roberts	76
Latifa Lambkin	71
Rishi Paul	54
Kim Perez	52
Ashton Wharwood	49
Tajah Lawrence	47 (1st Alternate)
Nicole Bachan	43 (2nd Alternate)
Tricia Ann Mitchell	39

It should be noted that the tenure for individuals elected to serve on both the Supervisory and Credit Committees is one (1) year.

11.0 DESTRUCTION OF BALLOTS

A motion for the destruction of the digital ballots which was moved by Mr. Kwasi Alleyne and seconded by Mrs. Pat Williams-Davis was approved. Seventy-three (73) members voted in favour, none voted against and one (1) member abstained.

The Returning Officer thanked the membership for their time, patience and participation. The newly elected Officers were also congratulated and wished success in their roles going forward.

19.0 CREDENTIAL REPORT

At 12.05 p.m. it was reported that one hundred and fifteen (115) members were present both physically and virtually.

20.0 RESOLUTIONS

The President presented all the Resolutions outlined below for consideration of the meeting, on behalf of the Board of Directors.

20.1 APPROVAL OF AUDITORS

The following Resolution was approved on a motion moved by Ms. Nehkili Mayers and seconded by Ms. Cyntra Singh with seventy (70) members voting in favour, none voting against and five (5) abstentions:

Whereas the Commissioner for Cooperative Development has drawn up a List of Approved Auditors of the Accounts of the Cooperative Societies in accordance with Section 51 of the Cooperative Societies Act and Regulations thereof;

And Whereas Bye-Law No. 18(h) of the Guaymay Energy Alliance Credit Union requires the Annual General Meeting to appoint an Auditor for the ensuing term from the List of Auditors approved by the Commissioner;

Be it Resolved that I.A. Ali and Associates be retained as our External Auditors for the Financial Year ended December 31, 2022.

20.2 DIVIDENDS

The undermentioned Resolution was approved on a motion moved by Mrs. Pat Williams-Davis and seconded by Mr. Timothy Spann with seventy (70) members voting in favour, none against and three (3) abstentions:

Whereas the Credit Union has realized a Net Surplus for the Financial Year ended December 31, 2021;

And Whereas Bye-Law No. 27 of the Society makes provision for the distribution of the Surplus in accordance with the Regulations of the Cooperative Societies Act;

Be it Resolved that a Dividend of 3.2% payable in Cash be paid to Members in good standing for the Financial Year January 1, 2021 to December 31, 2021.

And Be It Further Resolved that for any account in arrears, the said sum be credited to outstanding Loan and Interest.

20.3 HONORARIA

The following Resolution was approved on a motion moved by Mr. Keon Paul and seconded by Ms. Nancy Hunte with sixty-six (66) members voting in favour, none voting against and seven (7) abstentions:

Whereas during 2021 the Society's affairs have been effectively managed by the Board of Directors, Statutory and other appointed Committees;

And Whereas the Society has realized a Net Surplus on its operations during the Financial year;

Be It Resolved that Honoraria of \$90,000.00 be paid to Board and Committee Members for the Financial Year ended December 31, 2021.

20.4 LOAN INTEREST REBATE

The undermentioned Resolution was approved on a motion moved by Ms. Nicole Perry and seconded by Ms. Luenda Burke with seventy (70) members voting in favour, none voting against and six (6) abstentions:

Whereas the Credit Union has realized a Net Surplus for the Financial Year ended December 31, 2021;

And Whereas Bye-Law No. 27a a bonus rebate on interest paid by members. Such bonus rebate shall be deducted from the loan principal on the day the bonus is declared if at that time the member has not repaid his loan in the Society;

Be It Resolved that an Interest Rebate of 2% percent payable to Members with loans for the Financial Year January 1, 2021 to December 31, 2021.

20.5 RESOLUTION TO WRITE-OFF BAD DEBTS

Whereas Regulation 32 of the Co-operative Societies Act, Chap. 81:03 requires the approval of the General Meeting to Write-off Bad Debts from the books of the Society;

And Whereas every effort is made to recover Bad Debts/Delinquent Loans in pursuance of the Recoveries Procedure of the Society;

And Whereas efforts to recover Eight [08] loans in the Sum of \$1,103,579.22 have been futile;

And Whereas the Board continues to pursue the Recovery of Bad Debts/Delinquent Loans even after they have been Written-off;

Be it Resolved that Eight [8] loans in the Sum of \$1,103,579.22 be written-off during the 2022 Financial Year.

The President reiterated that every effort is usually made to pursue bad debts even after they are written-off and the sums recovered are recorded as income. If, however, recovery efforts are futile, it is best practice to write off any bad debt rather than keeping them on the books and referring to them as assets when they are not.

A number of questions were raised by members and the President provided the following replies:

1. Some of the strategies utilized to recover bad debts are:

- Continuous monitoring by the Delinquency Committee headed by the Chairman of the Credit Committee. A Director is also a Member of that Committee.
- The Delinquency Committee reports to the Board on a monthly basis, on the status of all delinquent loans and receives feedback on any corrective action to be taken.
- A Delinquency Policy and Procedures also exist which employees follow to track delinquent members.

2. With regard to a query as to whether any funds were recovered in respect of the sum written off in 2020, the President stated that he did not think so. He pointed out that these loans had been on the books for some years and that the Society continues to pursue those bad debts as well. The President further mentioned that at times, delinquent members cannot be contacted but once contact is made, the process to recover is restarted. It was also mentioned that the records of a number of members on the books before 2000 are not up-to-date and numerous means are utilized to locate those individuals.

The Resolution for Writing-off Bad Debts was approved on a motion moved by Mr. Keon Paul and seconded by Mr. Ashton Bennett, with sixty-four (64) members voting in favour, two (2) voting against and nine (9) abstentions.

21.0 OTHER BUSINESS

In response to a question raised, the President advised that the Credit Union has no plans to venture into cryptocurrency. He however expressed the view that as a business in the financial sector, it is something to which everyone should pay close attention, because it is the future.

The President made the following announcements:

- Guaymay's Byelaws make provision for the Board at its first meeting to be held within twenty-one (21) days of the date of an AGM to elect from its Members the Officers of the Society, namely, a President, Vice President, Secretary and an Assistant Secretary.

A Board Meeting will therefore be called within twenty-one (21) days and the outgoing Executive will continue to function until then.

- Outgoing Members of the Supervisory and Credit Committees should circulate contact information to the newly elected Members of those Committees as soon as possible, so that arrangements can be made for their first meetings to select a Chairman and Secretary, before setting up their meeting schedules.
- Meetings of the Credit Committee are usually held on Wednesdays. Therefore, that Committee is required to meet on April 28th, 2022 to consider loan applications.

22.0 DRAWING FOR DOOR PRIZES

The following members were announced as the winners of door prizes:

1. Timothy Spann
2. Malicke McKnight
3. Sherry Rattan
4. Kerry Dollaway
5. Nehkili Mayers
6. Hardeo Mohan
7. Dante Adams
8. Nancy Hunte
9. Jacqueline Roberts

23.0 VOTE OF THANKS

The Vice President, Mr. Marvin Durham gave the Vote of Thanks on behalf of the Board of Directors. Mr. Durham first thanked Almighty God for giving attendees the ability to attend and participate in the 46th Annual General Meeting and making it a resounding success.

Special thanks were extended to the valued members who continue to make Guaymay Energy Credit Union strive for excellence; and the invited guests mentioned below for taking time off from their busy schedules to attend the 46th AGM:

- Mr. and Mrs. Ashley Sobers - Directors of AECUS
- Ms. Letitia Telesford - President, Central Finance Facility Cooperative Society Limited
- Mrs. Jasmine DesVignes - Senior Manager, Product and Strategy, CUNA Caribbean Insurance
- Ms. Rhea McComie - Account Executive, CUNA Caribbean Insurance
- Mr. Favion Taylor - Auditor, I.A. Ali and Associates
- Officials of the Ministry of Labour:
 - Ms. Charmaine McMillan, Acting Commissioner for Cooperative Development
 - Ms. Sabrina Badree - Cooperative Officer III
 - Ms. Debra Ann Scott - Cooperative Officer III
 - Ms. Elizabeth Spence-Abdul-Haqq - Cooperative Officer II

The Vice President also acknowledged:

- § Mr. Collinsworth Howard - General Manager, Micro Software Designs
- § Mrs. Gem Saunders-LeMaitre - President, South East Regional Chapter
- § Mrs. Marcia Goodridge-Constantine - South East Regional Chapter
- § Ms. Salisha Ali - GEACU's representative within BPTT
- § Mr. Rushton Paray and Mrs. Nelisha Paray - Computer Technologies and Services Limited.

The Vice President also commended Mr. Noel Jones, President of Guaymay Energy Alliance Credit Union for providing astute leadership which helped the Credit Union to navigate the tumultuous period of the COVID-19 pandemic; the Board of Directors and all Committees for their stellar performances during the last financial year; Ms. Yola Charles, Manager for ensuring delivery of customer service along with the hardworking staff. The AGM Committee was also thanked for a job well done.

Commendation was also extended to The Returning Officer, Mrs. Narissa Bhagoutie-Nurse for ensuring a smooth elections process; Ms. Candis Sarwan, Manager, Rose IT Services and her hardworking staff for work done in facilitating the virtual AGM; and DJ Sweet Chunes for providing some beautiful music.

All other friends, associates and service providers of GEACU not mentioned were also thanked for making the 46th AGM a resounding success. The Vice President expressed the hope that the time spent at the meeting was value added for all those in attendance and hoped that they leave the meeting very confident that Guaymay is on a growth path towards becoming the preferred financial Cooperative in Trinidad and Tobago.

24.0 ADJOURNMENT

The President thanked the membership for their attendance and participation and brought the meeting to a close at 12.30 p.m.

Submitted by



Nicole Perry (Ms)
Secretary

STAFF

ANNUAL REPORT 2022

MEMBERS OF STAFF

Yola Charles—Manager; Tricia Persad—Loans Team Lead; Anderson Nelson—Accounts Team Lead; Petra Charles—Operations Team Lead; Kezia Fields—Accounting Assistant; Keishel Beckles—Loans Officer II; Tricia King-Balkissoon – Collections Officer II; Malicke McKnight—Loan Officer I; Chrisiann La Foucade—Loan Officer I; Jenna Nedd—Teller; Terese Herbert—Teller; Brenda-Joy Pierre—Customer Service Representative; Crystal Garcia—Customer Service Representative; Bernadine Gangadeen—Administrative Assistant.



ONLINE BANKING



GEACU

GUAYMAY
ENERGY ALLIANCE
CREDIT UNION



- **OBTAIN A QUICK STATEMENT
of ONE or ALL ACCOUNTS**
- **REQUEST A CHEQUE WITHDRAWAL**
- **PERFORM BALANCE ENQUIRIES**
- **TRANSFER FUNDS**



Coming Soon

- Debit/Credit Card Payment
- Bill Payment
- 3rd Party Transfer



SIGN UP TODAY

- one (1) form of ID
- updated email address
- completed application form

BOARD OF DIRECTORS



Jude Moore
PRESIDENT



Marvin Durham
VICE-PRESIDENT



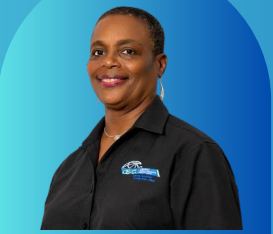
Nicole Perry
SECRETARY



Cyntra Singh
ASSISTANT SECRETARY



Gary Joseph
DIRECTOR



Maura Paul
DIRECTOR



Seon Casimir
DIRECTOR



Anthony Sylvester
DIRECTOR



Christopher Wint
DIRECTOR



Mark Mitchell
DIRECTOR



Kerry Dollaway
DIRECTOR



Riad Gajadhar
DIRECTOR

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

BOARD OF DIRECTORS (BOD) REPORT FOR THE PERIOD JANUARY 1, 2022 TO DECEMBER 31, 2022

INTRODUCTION

The Board of Directors of Guaymay Energy Alliance Credit Union (GEACU) takes pleasure in reporting its activities for the financial period January 1 to December 31, 2022. We take this opportunity to thank all Members for their continued support and confidence in GEACU.

The following members were elected at forty-sixth (46th) Annual General Meeting for the 2022-2023 term held on April 23rd, 2022.

Mrs. Samantha Joseph Padilla	Director
Mr. Seon Casimir	Director
Mr. Riad Gajadhar	(1st Alternate)
Mr. Michael Valentine	(2nd Alternate)

Mrs. Samantha Joseph Padilla subsequently resigned due to a potential contravention of her employer's Code of Conduct Guidelines and therefore Mr. Riad Gajadhar served as director for one year. The member (Mr. Seon Casimir) elected at the 46th AGM will serve the remaining period for Mrs. Joseph-Padilla.

The Board of Directors was reconstituted as follows:

Mr. Jude Moore	President
Mr. Marvin Durham	Vice President
Mrs. Nicole Perry	Secretary
Ms. Cyntra Singh	Assistant Secretary
Mrs. Maura Paul	Director
Mr. Kerry Dollaway	Director
Mr. Gary Joseph	Director
Mr. Christopher Wint	Director
Mr. Anthony Sylvester	Director
Mr. Mark Mitchell	Director

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

Mr. Riad Gajadhar Director
Mr. Seon Casimir Director
Mr. Michael Valentine (Alternate)

The outgoing Directors from this term are Mr. Marvin Durham, Mr. Kerry Dollaway, Mr. Gary Joseph, Mr. Christopher Wint and Mr. Riad Gajadhar. All are eligible for re-election.

BOARD SUB-COMMITTEES

Following the AGM on April 23rd, 2022 the Board appointed several subcommittees as follows:

	Executive	Policy	HR	Marketing	Finance and Investment	Property Management Committee	Delinquency	Education	Nomination Committee	
Jude Moore	1		1	1		1				4
Marvin Durham	1			1	1	1				4
Nicole Perry	1			1	1				1	4
Cyntra Singh	1		1	1					1	4
Anthony Sylvester							1		1	2
Christopher Wint					1	1				2
Mark Mitchell							1	1		2
Maura Wendy Paul			1						1	2
Kerry Dollaway					1		1		1	3
Seon Casimir							1			1
Riad Gajadhar					1	1				2
Gary Joseph							1	1		2
Tajah Lawrence					1				1	2
Keon Paul									1	1
Kele Merrique									1	1
Michael Valentine						1		1		2

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

ECONOMIC CLIMATE

Having endured the ravages of COVID-19 pandemic in 2020 and 2021, Trinidad and Tobago, like the rest of the world, looked forward to 2022 with anticipation that the forecasts for improved economic circumstances will materialize and some level of normalcy will return for businesses, households, and individuals. Unfortunately, the emergence of the Russia/Ukraine conflict in February 2022 exacerbated pre-existing global supply chain challenges, created shortages and triggered inflationary pressures, uncertainty and for some, fears of economic meltdown. Additionally, while we all in Trinidad and Tobago wished for COVID-19 and its variants to vanish, we had to acknowledge that the virus was not finished with us. Despite the downward trends in the rate of contraction, the lingering and dampening impact of COVID on economic activity, was evident in 2022. Against this background and in concert with the theme for our last AGM "Building Resilience, Securing Our Future", the Board recognized the cooperative sector was not immune to the consequences and sought to navigate GEACU through the turbulence and uncertainty, by promoting compliance and good governance and remaining true to the Credit Union principles. We understand that the current issues plaguing the economic environment will dissipate at some stage, but new challenges will emerge and therefore, as a Cooperative entity GEACU must remain resilient so we can face and overcome any challenges.

The Central Bank of Trinidad and Tobago in its Economic Bulletin for January 2023 reported that "Core inflation increased to 6.6 per cent while food inflation jumped to 13.8 per cent in November 2022 from 4.1 per cent and 7.8 per cent, respectively in June 2022." The report also adds that unemployment was measured at 4.5% in Q2 2022 and increased to 5.4% in Q3 2022. These statistics are reflective of the challenging economic climate of this past year, which no doubt would have impacted our membership and their capacity to satisfy all their needs and wants.

Nevertheless, the global economic outlook for 2023 is positive, whilst locally, improved economic conditions are forecasted, owing to the completion of projects in the upstream energy sector which increases our country's net hydrocarbon production and coupled with sustained periods of high oil and gas prices there is hope that Trinidad & Tobago's economy will see improvements in the coming year.

The Board of GEACU deeply appreciates the loyalty of our members who have persisted and endured, despite the tremendous odds of the recent past, and we remain resolute and

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

committed to work collaboratively to develop new products and seek new ways to better serve the membership.

REGULATORY DEVELOPMENTS

Following the recommendation of a Cabinet sub-committee for the establishment of a mandatory credit union deposit insurance scheme, an implementation team comprising stakeholders from the Ministry of Youth Development and National Service, the Co-operative Development Division, the Central Bank of Trinidad and Tobago, the Ministry of Finance and the credit union sector, have been working diligently to ensure the recommendation comes to fruition. In June 2022, Credit Unions, including GEACU participated in a webinar to review the final "Draft Policy for the Establishment of a Deposit Insurance scheme for Deposits and Shares held in a Credit Union" and provide feedback to the implementation team. The Board also supported the robust diagnostic exercise that was conducted to identify areas of weakness amongst credit unions and ascertain the level of technical assistance that may be required, going forward. Based on the presentations and feedback from these initiatives, we believe the imminent changes will benefit the Credit Union sector and we therefore look forward to their implementation with hope and optimism.

STRATEGIC PLAN

The year 2022 marked year one (1) of our four (4) year Strategic Plan 2021-2025. On October 22nd, a joint committee meeting was held to review and evaluate progress against our strategic goals. We came away from that meeting firm in our belief that our strategic pillars, Financial Efficiency, People Development, Digital Transformation and Marketing were appropriate for the current and foreseeable environment.

While several deliverables were on target to meet desired outcomes, there were other areas in which we needed to redouble our efforts. These included Branding and Strategic Partnering, Risk Management, Loan Portfolio Diversification, Board & Staff Training and Online Transaction growth.

Today GEACU shares stand at **\$238.3 million** while our loan portfolio is **\$117 million**.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

To continue offering an attractive return to members while maintaining financial stability, GEACU has embarked on a plan to broaden our product mix so we can meet members varied needs and drive loan growth. Additionally, we have re-introduced Mortgage Loans, one of our standout products in 2022, and we will continue to monitor the landscape with an eye toward competitiveness and ensure 2023 outcomes meet and exceed our best expectations.

OVERVIEW OF 2022 OPERATIONAL AND FINANCIAL PERFORMANCE

Despite the forgoing economic challenges GEACU performed well and recorded improved performance in several areas

Membership

Membership continued to grow monthly and increased from **8746** as of January 1, 2022 to **9049** as of December 31, 2022 - an increase of **3.5%**.

Shares and Loans

Members' Shares increased from **\$230.3 million** as of January 1, 2022, to **\$238.3 million** as of December 31, 2022 - an increase of **3.4%**, while the Credit/Loan Portfolio closed at **\$117.7 million**; an increase of **0.68%** over the balance as of December 31, 2021. New loans booked in 2023 were valued at **\$38M** (11% over target), however the inflows from interest income were significantly diluted by a higher than projected principal repayments of **\$37M**. The higher than expected principal payments resulted mainly from several members opting to pay off their existing loan balances after received separation packages, collections on delinquent loans and restructuring of members' accounts due to changes in their circumstances.

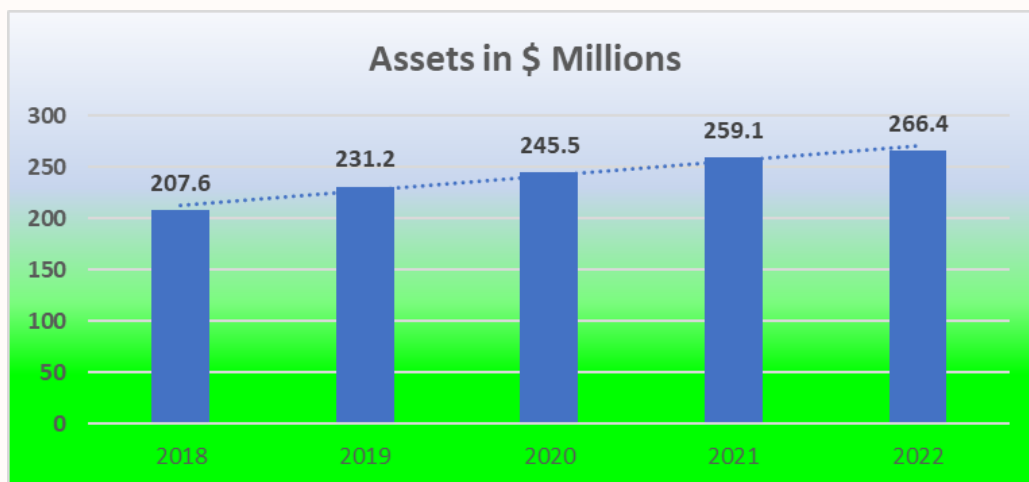
The necessary infrastructure and strategies are in place to ensure 2023 sees a continuation of the positive trend in the portfolio's performance.

Assets

Total assets increased from **\$259.1 million** to **\$266.4 million** for the period January 1st, 2022, to December 31, 2022, an increase of **2.8%**, attributable to increases in our portfolio of Investments.

THE BOARD OF DIRECTORS REPORT

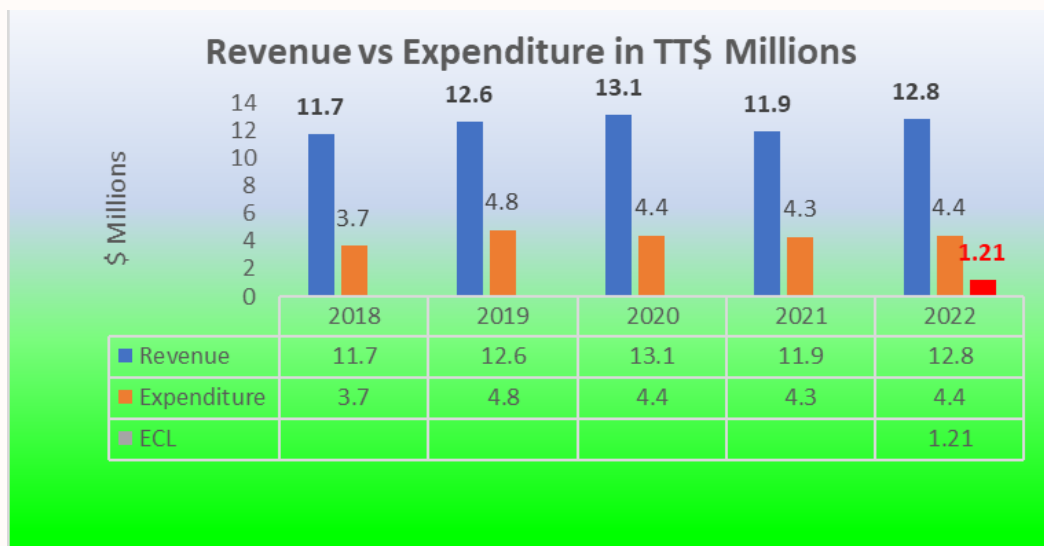
ANNUAL REPORT 2022



Revenue vs Expenditure

Despite the negligible growth in the loan portfolio in 2022, revenue achieved in the period (\$12.8M) was 4% above our budgeted target and 7.5% more than 2021 actual revenue. Simultaneously, cost efficiency as a customary practice of GEACU allowed us to incur less cost than budgeted for 2022. Overall, a favorable Net Surplus (\$7M) was achieved for appropriations and dividends in the year 2022, notwithstanding increased expenses of \$1.21 million owing to requirements for compliance with IFRS 9 standards.

We will continue to show resilience and demonstrate our capacity to survive and thrive in this challenging economic and financial climate.



THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

DIVIDENDS/ INTEREST REBATES PAYABLE TO MEMBERS

Based on the financial performance and the outcomes achieved, we are recommending for your approval a dividend of 2.7 % for the 2022 Financial Year and a loan rebate of 2%. The recommended dividend payment maintains GEACU consistent track record of paying a dividend to members for every year of its 47-year operation.

EDUCATION AND TRAINING

The year 2022 was unlike any in recent history. The world was just emerging from the tail end of a pandemic, and everyone was working towards a state of normalcy. The Education Committee of the Guaymay Energy Alliance Credit Union held true to its mandate of educating members and potential members throughout this fiscal year 2022/2023. With a strategic outlook on Human Resource Development, the education committee continued to seek ways to continue providing financial education and resources to our Members.

Education Committee Activities

Following the forty- sixth (46th) Annual General Meeting, the Board appointed an Education Committee in accordance with our Bye-Laws. Members of the Committee are Mr. Kerry Dollaway - Chairman, Mr. Keon Paul, Mr. Anthony Sylvester, Ms. Kele Merrique and Ms. Tajah Lawrence.

The Education Committee established objectives that were geared toward educating the membership. The objectives were as follows:

1. Membership Orientation Webinar
2. Nomination Committee Training
3. Community Outreach
4. Credit Union Week Celebration
5. SEA Awards
6. Career Guidance
7. Scholarship Programme
8. Staff Education

Given the challenges during the period, the Education Committee was unable to complete all objectives. Objectives one (1) through five (5) were completed successfully, while objectives six (6) through eight (8), although planned and developed, will carry over into 2023.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

Publicity and marketing continued through newsletters, via social media platforms and emails. All educational activities were communicated to the membership via these means in a timely manner, giving all the opportunity to take advantage of the free educational resources.

An overview of the completed programmes is highlighted below:

Membership Orientation Webinar: A three-hour online workshop was held in August of 2022, geared toward educating members on the day-to-day aspects of the credit union, their roles and responsibilities and the various services of the credit union. The event was hosted by members of the board, the education committee and the members of staff at the credit union. The event was well attended and well received by the membership. Many questions and concerns were addressed with members leaving more equipped to transact business and access various services at the credit union. Because the first webinar was well received, another webinar was planned for the January to February 2023 period. However, other more pressing matters took priority and the additional webinar was postponed.

Nomination Committee Training: A call was made to members of the credit union, in good standing, who are desirous of serving on the Board of Directors, Supervisory and Credit Committees- many members responded to that call. A training event was planned by the Education Committee, the Manager and the staff of GEACU and facilitated by the Co-operative Society to educate the potential and current board and committee members on the roles and responsibilities of those willing to serve the credit union.

Community Outreach: A joint approach among the education committee, the marketing committee and members of staff at the credit union resulted in a well-supported community event. A booth was set up outside the S&S Persad Supermarket where members of the public were educated on the credit union's services and the benefits of joining the GEACU. Prizes and tokens were presented to members of the public who were able to correctly answer questions about the GEACU. At this outreach over forty (40) citizens expressed interest in joining the credit union. They filled out the data capture forms and were contacted at a later date by members of staff and encouraged to complete the process of becoming members.

Credit Union Week Celebration: Celebrations were held during Credit Union Week with tokens distributions and snack plates presented to members on Credit Union Day October 20th, 2022.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

SEA Awards: GEACU granted SEA Bursaries to twenty-five (25) students. Twenty-one applicants who scored over 50% received \$1,000.00 and four (4) applicants who scored below 50% received \$200.00 to open an account at the Credit Union. The criteria were again based on merit and need.

Scholarship Program: The Career Guidance, Staff Education and Scholarship programmes were not executed although fully planned and developed. The scholarship programme was dependent on the courses offered by the University of the West Indies Open Campus. However, no courses were offered in the planned timeframe. The Career Guidance programme required external approvals from school principals. Access to the schools proved to be quite challenging. These programmes can be carried forward to next year.

Looking ahead, the Education Committee is committed to continuing our work to promote financial education and empowerment. Some of our future plans include:

1. **Online Financial Education Resources:** We plan to expand our online resources to include more financial education content, including videos and interactive tools.
2. **Youth Financial Education:** We plan to expand our outreach to young people by partnering with more schools and youth organizations to provide financial education.
3. **Community Outreach:** We plan to increase our outreach efforts to our members. We believe that financial education is important for everyone, and we want to ensure that all our members have access to the resources they need to build their financial knowledge and skills.

CO-OPERATIVE SOCIAL RESPONSIBILITIES

In November 2022, heavy rains and flooding in Manzanilla led to severe damage to the roadway, affecting access to the area. GEACU along with the assistance of CUNA Caribbean was able to provide relief packages to members, non-members and a church during those trying times.

COMPLIANCE

Guaymay Energy Alliance Credit Union met the requirements for the Financial Intelligence Unit (FIU) and Anti Money Laundering (AML) Acts and our Compliance Programme. The Board, in keeping with its fiduciary duty, ensured that our business and operations in 2022 were conducted in accordance with applicable laws and regulations.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

Officers and Members of Staff participated in mandatory annual external compliance training sessions in fulfillment of the FIU and FATCA regulations.

We continued with account reactivations and updates throughout the year and we urged members to continue to support the staff in meeting these statutory requirements.

INSTITUTIONAL CAPITAL

The recommended local standard for Institutional Capital has been provisionally set at eight percent (8%) by the Central Bank of Trinidad and Tobago whilst the international standard is ten percent (10%). The Board having due regard to prudence and the best interest of its members continues to maintain an adequate institutional capital of nine percent (9%).

TRAINING AND DEVELOPMENT INITIATIVES

During the period, members of the Board and Statutory Committees as well as Staff participated in several leadership and development and/or training programmes. These included:

- AML/CFT and Compliance Training, by Financial Intelligence Unit;
- Regional Leadership Conference in Panama;
- TTCUDIF's Governance & Leadership; and
- Annual Compliance Training for Officers and Staff, by NEM Consultants.

POLICY AND PROCEDURES

Continuous review is being made on what rules GEACU Employees should follow vs the outline processes for following these rules. For the period ending 31st December 2022, the Disaster Recovery Plan was developed, signed and completed. A review of the Model Bye-Laws received from the Co-operatives Department was started in 2022 and is to be completed in 2023.

IMPROVED MEMBER ONLINE EXPERIENCE

During this period of review, we continued to improve our members' online access capability. Members currently have online access to their accounts and are able to correspond with us via the website and mobile apps, however, we will continue to broaden our social media presence via Facebook, Instagram and LinkedIn. An increasing number of members are accessing these options, and GEACU will continue to improve the platform for online transactions over the longer term.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

We encourage members to use the SurePay platform as this system enables members to make deposits to their accounts via outlets located at all MASSY Stores nationwide in addition to several other Merchants, with the SurePay facility, throughout Trinidad and Tobago.

In 2019 we launched the ACH system in GEACU. This is the primary system used by financial institutions for electronic funds transfer and which therefore facilitates direct payments to our members' bank accounts. At the end of 2022, there were 283 GEACU registered members using this product.

MARKETING COMMITTEE ACTIVITIES

Following the forty-sixth (46th) Annual General Meeting, the Board appointed a Marketing Committee in accordance with our Bye-Laws. Members of the Committee are Mr. Marvin Durham- Chairman, Ms. Tajah Lawrence - Secretary, Dr. Kerry Dollaway, Mr. Riad Gajadhar, Mrs. Nicole Perry and Mr. Christopher Wint.

The committee set about defining its goals for the GEACU credit union, ensuring alignment with the Strategic Plan's marketing objectives, and obtaining board approval of the budget to achieve these goals. An outline of the programmes agreed to for undertaking by the marketing committee is as follows:

- GEACU Open Day at high traffic locations in Mayaro and Rio Claro;
- School Tours within the Mayaro, Guayaguayare and Rio Claro districts;
- Promotions of GEACU products using traditional and social media;
- Market Research survey to ascertain awareness of GEACU products and growth opportunities.

A key aspect of its 2022 programme was the synchronization of activities with the education committee and we were successful in hosting a Community Outreach event.

PROPERTY MANAGEMENT

The building committee's name was changed to Property Management Committee as the committee's mandate changed to ensure the corrective measures identified in 2021 were completed. The mandates completed by the committee were:

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

- Upper floor office build-out completed in July 2022.
- Painting of building exterior completed February 2023.
- Complete service contracts for the standby generator.
- Complete Service contracts for the premises upkeep and office janitorial activities.

Discussions were initiated, with a view to reviewing the present Maintenance contracts and making them fit for purpose to support the present Building operations. Further plans for 2023 are:

- Engagement of relevant stakeholders to address wall dividing Credit Union Building and Police Station
- Internal Building Plumbing issues to be resolved.
- Painting of Building interior.

FINANCE AND INVESTMENT COMMITTEE

We reviewed our investment portfolio and recommendations to optimize our returns were made and implemented. The Committee consisted of Mr. Riad Gajadhar (Chairman), Mr. Jude Moore, Mr. Christopher Wint, Mr. Marvin Durham, Mr. Michael Valentine and Ms. Yola Charles. The 2022 mandate continued along similar lines as previous years:

- To develop and promote loan products to ensure GEACU remains competitive when compared to other financial institutions (Banks and Credit Unions).
- To effectively manage our investment portfolio to ensure our investments held to provide an attractive return to our members.
- Provide effective board representation for our joint venture (AECUS and Ashley Limited) in Tobago.

LOAN SALES

Loan sales were held during the year and reviewed quarterly to keep abreast of the competitive market. These sales accounted for sixty-five percent 65% of our loan portfolio for 2022.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

AECUS AND ASHLEY LIMITED

GEACU's interest in AECUS and Ashley remained at 50% ownership. Our two representatives on the company's board for 2022 were Mr. Jude Moore and Mr. Christopher Wint. The mandate agreed upon in 2018 by both parties, to offer the property for sale in 2019 remains the consensus by the AECUS and Ashley board. The property consists of eight (8) apartments that are being rented out while a buyer is sourced. The building is currently being marketed by 3 real estate agents in Tobago. During 2022 a net surplus of TT\$37,753 was generated from rental of the apartments. Rent payments (receipts) totaled TT \$189,367, whereas total expenditure for upkeep and management of the property was TT \$151,614. Year-end deposits at the Bethel Credit Union were TT\$81,925 (Cash) and TT\$3,541 (Shares)

CO-OPERATIVE CREDIT UNION LEAGUE OF TRINIDAD AND TOBAGO (CCULTT) ACTIVITIES

GEACU continues to be a member of the Co-operative Credit Union League of Trinidad and Tobago (CCULTT). We continue to participate in Training and Social activities annually and in October GEACU was the proud recipient of a National Credit Union Award (2020 Performance) for the Best Financial Performance amongst large credit unions. Another notable achievement for GEACU.

TRINIDAD AND TOBAGO CREDIT UNION DEPOSIT INSURANCE FUND (TTCUDIF)

GEACU continues to be a member of the TTCUDIF. This organization provides Insurance Coverage on Shares and Deposits. This means that if for any reason a Credit Union should go into Liquidation, all members of the Credit Union will receive protection of their unencumbered funds of up to \$125,000.00 on Shares and \$50,000.00 on Deposits.

CENTRAL FINANCIAL FACILITIES (CFF)

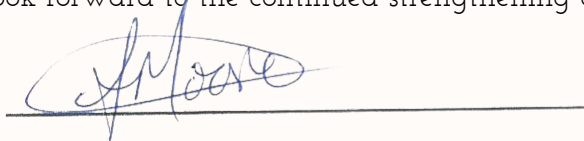
GEACU is also a member of the Central Finance Facility. This organization provides Training and Investment opportunities for member Credit Unions and Co-operatives.

THE BOARD OF DIRECTORS REPORT

ANNUAL REPORT 2022

ACKNOWLEDGEMENT

On behalf of the Board of Directors, sincerest appreciation and thanks to the Manager and staff of Guaymay Energy Alliance Credit Union, all Board and Committee Members as well as the wider membership who continue to demonstrate faith and trust in us and who played significant roles in ensuring GEACU remain a solid and successful financial cooperative. We are also grateful for the continued support and collaboration from the CCULTT, TTCUDIF, CFF, CUNA Caribbean, MSD, the Co-operative Development Division and all other external stakeholders and look forward to the continued strengthening of our bonds to make our ambition our reality.



Jude Moore

President

CREDIT COMMITTEE



Jacqueline Roberts
CHAIRPERSON



Latifa Lambkin
SECRETARY



Kim Perez
COMMITTEE MEMBER



Rishi Paul
COMMITTEE MEMBER



Ashton Wharwood
COMMITTEE MEMBER

THE CREDIT COMMITTEE REPORT

ANNUAL
REPORT 2022

The Credit Committee Report For the period January 1, 2022 to December 31, 2022

This is the Credit Committee Report for the financial year ended December 31, 2022.

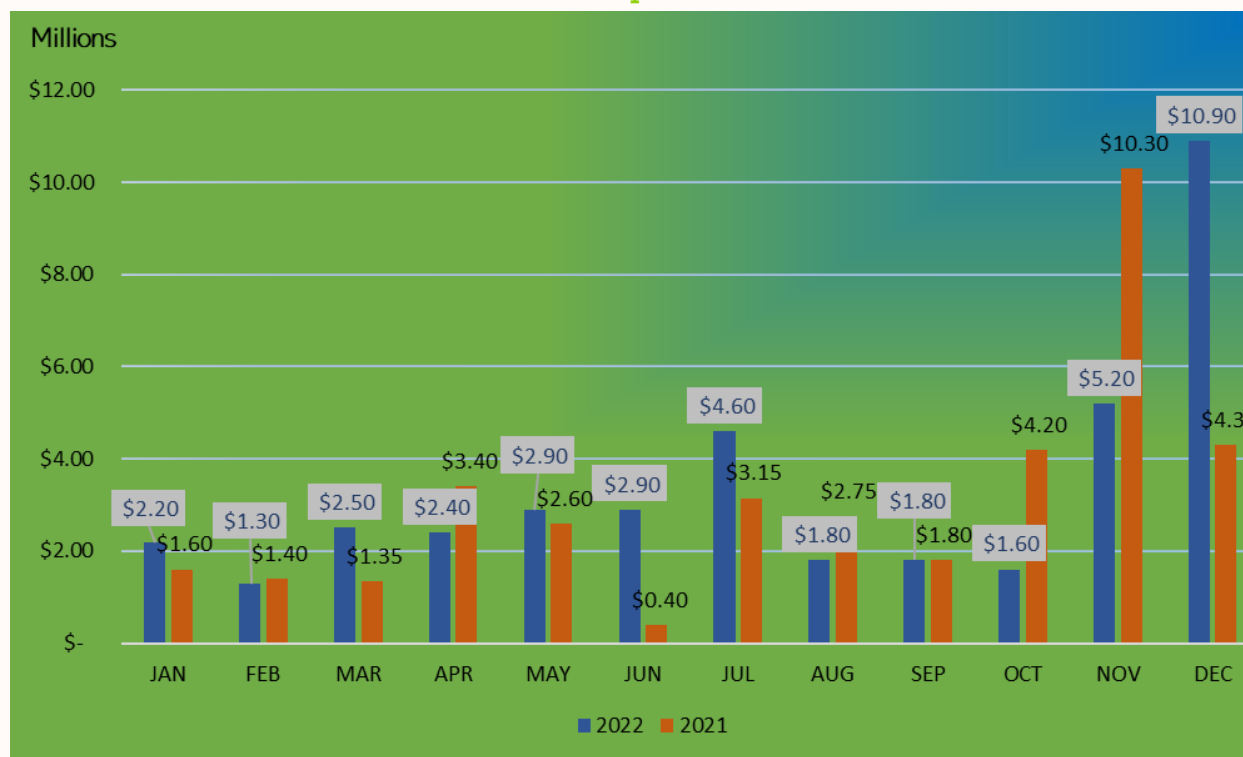
The Credit Committee is elected every year at the Annual General Meeting and serves on a voluntary basis. Its main function is the supervision and approval of all loan applications in accordance with the guidelines outlined in GEACU Loan Policy and loan sales criteria.

Regardless of the type of loan, each applicant is afforded individual consideration. In many instances we were able to approve loans for our members, loans that might not have been approved elsewhere. We insist on helping our members.

LOAN COMPARISON

Taking a look at the activity in the Loan processing and approval area, the average member loans processed per month for year 2022 totaled 46 representing \$3.25M. The months of February and December showed the lowest and highest numbers respectively for 2022. Requests for debt consolidation, share withdrawals and loan restructures continued from 2021.

FIGURE 1: Month Loan Comparison 2021/2022



THE CREDIT COMMITTEE REPORT

ANNUAL
REPORT 2022

LOANS APPROVED

The Credit Committee approved 550 loans for the year 2022. This was an increase in the numbers to the value of 28.2% over the year 2021. For the year 2022, the value of these loans amounted to \$38,982,103.22 compared to the previous year 2021, whose value was \$32,128,366.00

The various categories of loans approved for the year 2022 are shown in FIGURE 2.

FIGURE 2 : Loans Approved by Categories

LOAN PURPOSE DESCRIPTION	2022		2021	
	No. of Loans	Value	No. of Loans	Value
LAND AND AGRICULTURE	7	\$ 858,800.00	8	\$ 1,025,000.00
LEGAL FEES	2	\$ 110,266.29	1	\$ 176,879.65
MEDICAL EXPENSES	8	\$ 103,817.62	4	\$ 342,000.00
EDUCATION	14	\$ 395,165.48	9	\$ 96,000.00
AID TO RELATIVES	37	\$ 1,333,084.19	40	\$ 1,832,559.00
INVESTMENTS	68	\$ 3,435,228.16	62	\$ 4,071,707.00
FURNITURE & APPLIANCES	41	\$ 1,486,363.91	15	\$ 308,194.00
VACATION	16	\$ 772,436.99	4	\$ 198,996.00
REFINANCE	8	\$ 1,350,055.07	5	\$ 230,902.00
CONSOLIDATION OF DEBTS	33	\$ 2,701,294.77	18	\$ 992,657.00
MOTOR VEHICLES	32	\$ 3,390,464.26	16	\$ 1,141,423.00
CEREMONIES	8	\$ 304,000.00	8	\$ 334,287.00
MOTOR VEHICLE REPAIRS	21	\$ 711,311.19	24	\$ 1,081,377.00
COMPUTER EQUIPMENT	0	\$ -	1	\$ 14,802.00
FUNERAL	4	\$ 98,675.63	0	\$ -
CHRISTMAS LOAN SALE	0	\$ -	5	\$ 30,000.00
INSURANCE	2	\$ 16,000.00	3	\$ 34,617.52
HOUSE REPAIRS	235	\$ 12,422,125.36	197	\$ 11,775,506.00
MORTGAGE LOAN	14	\$ 9,493,014.30	9	\$ 8,441,458.83
	550	\$ 38,982,103.22	429	\$ 32,128,366.00

LOAN SALES

The loan sales initiatives continued for 2022 and accounts for 65% of our total loans granted for the year. Preferred categories of borrowing are shown below in FIGURE 3.

THE CREDIT COMMITTEE REPORT

ANNUAL
REPORT 2022

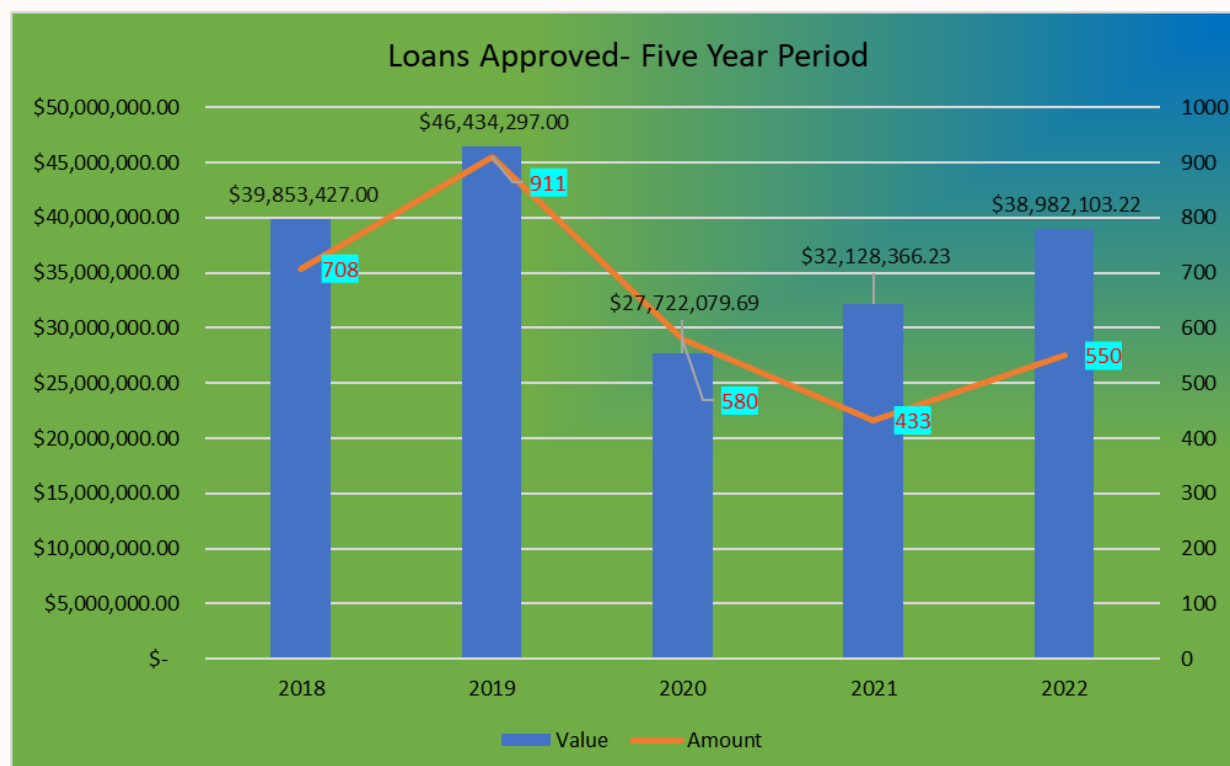
FIGURE 3 : Loans Sales

Loan Sale	No of Loans	Value
New Vehicle Loan	3	\$ 777,000.00
Thrift Loan	22	\$ 286,000.00
75K Unsecured	166	\$ 9,469,516.74
Mortgages	9	\$ 5,491,170.21
Education Loan	6	\$ 120,000.00
100K Unsecured	99	\$ 6,709,915.75
50K Unsecured	42	\$ 1,427,000.00
1.5 Times Shares	33	\$ 1,019,990.43

LOANS APPROVED IN THE LAST FIVE YEARS

An average of 636 loans per year were approved over the last five (5) years for an average value of \$37,024,054.60.

FIGURE 4: Loans Approved within the last Five (5) Years.



THE CREDIT COMMITTEE REPORT

ANNUAL
REPORT 2022

LOANS NOT APPROVED

The most common reasons for loans not being approved include:

- low credit score
- bad credit history
- high debt to income ratio
- unstable employment
- failure to present important information or paperwork to accompany the loan applications.

FIGURE 5: Loans not approved

MONTH	NUMBER	VALUE
January	0	\$ -
February	0	\$ -
March	1	\$ 83,430.47
April	0	\$ -
May	0	\$ -
June	0	\$ -
July	0	\$ -
August	0	\$ -
September	0	\$ -
October	0	\$ -
November	1	\$ 45,000.00
December	0	\$ -
TOTAL	2	\$ 128,430.47

DELINQUENCY

During the term, the Credit Committee assessed the risks involved in utilising the 5C's of lending - : Character, Collateral, Capacity, Capital and Conditions. Despite these, some loans may become delinquent. At this reporting period, our delinquency stood at \$7M, representing 5% of our total loan portfolio. While operating during the COVID-19 pandemic, the Committee was able to assist members by embarking on a restructuring process to elevate the stresses of reduced income, reallocation of funds on member's account to reduce arrears and provided financial counselling to members. All these efforts proved to be very successful in most cases.

THE CREDIT COMMITTEE REPORT

ANNUAL
REPORT 2022

GENERAL REMARKS

As GEACU grew, our loan products were expanded by the continuation of loan sales, with specific conditions attached. We urged members to take advantage of these loan sales. During the loan process, members are interviewed by our Loan Officers who will obtain all the necessary information to assess the best loan package to suit your need. This information, captured in loan applications, is then submitted to the Credit Committee for evaluation and the ultimate approval after the 5C's - capacity, capital, collateral, conditions and character - are satisfied.

The Manager, Operations Staff which includes the Loans officers, the Finance and Investment Committee, Board of Directors and Supervisory Committee are all applauded for their input in our Loan Facility function. Clearly, working as a team sure has its reward.

Going forward, we would like to see our membership be more educated in the area of loan function. This area is where there should be a deep concentration by the Education Committee.

To the members of the Credit Committee. I am grateful for the time we spent together during the period under review. Your skills, questions, insight and dedication have gained my deepest appreciation and respect. The long hours spent in evaluation of loan applications and the attendant documents must not go unnoticed. As the Committee Chairperson, I am extremely grateful to you for your support. Hats off to you - Kim, Latifa, Rishi and Ashton - who have contributed to the Credit Committee's seamless operation.

To our Credit Union Members who cooperated with us when more information was requested from them, I say thanks on behalf of the office staff and the Credit Committee for your continued understanding, cooperation and support.

I stand here proud to blow our horn and say that GEACU is well on its way to greatness, and I believe others will have to struggle to match our overall quality.

Submitted by,



Jacqueline Roberts

Chairperson

SUPERVISORY COMMITTEE



Esther Noel
CHAIRPERSON



Rachel Thomas-Williams
SECRETARY



Jeanille Richardson
MEMBER



Haroon Mohammed
MEMBER



Noel Jones
MEMBER

THE SUPERVISORY COMMITTEE REPORT

ANNUAL
REPORT 2022

REPORT OF THE SUPERVISORY COMMITTEE

INTRODUCTION

The members elected to sit on the Supervisory Committee of Guaymay Energy Alliance Credit Union (GEACU) Co-operative Society at our 46th Annual General Meeting (AGM) held on 23/4/22, for the 2022-2023 term are:

- Esther Noel
- Noel Jones
- Rachel Thomas-Williams
- Jeanille Richardson
- Haroon Mohammed

All of the elected members have remained active on the Committee.

At our initial meeting held on 3/5/22 the Committee held its internal election. Esther Noel was elected as the Chairman and Rachel Thomas-Lambkin as Secretary in accordance with Bye Law 24.

ADAPTATION TO THE CHANGING ENVIRONMENT

In keeping with the new protocols and practices following the declaration in March 2020 by WHO (World Health Organization) of a Global Pandemic which has not yet been declared over, the Committee minimized its on-site activities. As a result, we used the hybrid facility to conduct virtual meetings and documents reviews and visited the office to confirm the authenticity of materials sent to us, to conduct necessary face to face interviews, and to execute physical audits.

ATTENDANCE TABLE

NAMES	PRESENT	EXCUSED
<i>Esther Noel</i>	15	0
<i>Rachel Thomas-Williams</i>	14	1
<i>Noel Jones</i>	15	0
<i>Haroon Mohammed</i>	14	1
<i>Jeanille Richardson</i>	14	1

THE SUPERVISORY COMMITTEE REPORT

ANNUAL
REPORT 2022

All members of the Committee attended the Joint Board of Directors and Committees Meeting in October.

TRAINING

The Supervisory Committee participated in the following three very informative and necessary training programs:

- Compliance which was conducted by the In-house Compliance Officer on May 03rd 2022.
- Roles and Functions of Officers of the Credit Union facilitated by the Co-operative Division of the Ministry of Youth Development and National Service on June 25th, 2022.
- Anti-Money Laundering and Counter Financing of Terrorism conducted by Mr. Nigel Matthew of NEM Leadership Consultants on November 12th, 2022.

The entire membership of the Committee attended all training programmes.

At the beginning of the period the Committee developed an audit schedule that was presented to the Board Directors. The following are the findings of audits conducted in accordance with the schedule:

1. Cash Management Procedures and Vault controls.

Audits of the Cash Management Procedures and Processes showed that the Accountant, and relevant staff were in adherence to GEACU's approved policy. The office addressed all findings and recommendations.

2. Automatic Clearing House (ACH) process.

The ACH was assessed in terms of risk, transaction, approval processes and compliance with policy. We were satisfied that the staff were trained and are competent in executing this function and it is done in accordance with the policy.

3. Approved and disbursed loans - QUARTERLY.

Loan applications were reviewed quarterly. The committee made several minor recommendations regarding process improvements that were discussed with the staff. We observed continuous improvement in the way the information was presented.

4. Board of Directors (BOD) Minutes - MONTHLY

The Committee found that meetings were called to order within the time allotted on the agenda, and that meeting protocols were always established. The Chairman adhered to the agenda, and the participants made relevant contributions, and there were meaningful discussions leading up to completion of items listed for attention.

The Secretary appended her signature to all of the minutes which were made available for perusal by the Committee.

5. Investment Portfolio

The recent Investments made by the BOD were in accordance with the Cooperative Society Act, the Bye laws and the investment policy.

6. Monthly Financials and Bank Reconciliations- MONTHLY

The financials were prepared on time. Transactions were reconciled with the bank statements. Any deviations were addressed in accordance with good accounting practices. The Chairman attested to monthly financials.

7. Officers Stipends.

Stipends were disbursed in accordance with the approved stipend disbursement recommendations. There was an improvement in the communication of stipend distribution during the period.

8. Nomination Policy

Nominees from the last AGM were done as per the Nomination policy.

9. Securities

We found that in all instances policy guidelines were followed.

10. Delinquency Portfolio

The delinquency portfolio is being managed in accordance with the policy.

THE SUPERVISORY COMMITTEE REPORT

ANNUAL
REPORT 2022

11. Staff Payroll

The Staff was being remunerated at the rate approved by the Board of Directors. All statutory deductions were disbursed to regulatory agencies. Individual employee deductions to the Credit Union were found to be as per Loan agreement.

12. Sure Pay

The committee found that this service was properly managed but underutilized by the membership. This is a valuable financial instrument which GEACU should market more aggressively, given the new normal in how we are expected to adapt to our changing environment.

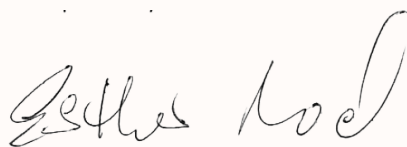
13. Fixed Assets Register

The major finding was that all fixed assets should be assigned a unique ID number that cannot be easily erased or removed and same affixed to the Asset. GEACU should create a procedure for the disposal of obsolete items.

The Committee found that there is sufficient confidence in the way GEACU conducts the business of its membership and that there were no anomalies requiring external intervention at this time. It is notable that recommendations from the Supervisory Committee are given serious consideration by the BOD and that some of those recommendations have already been implemented.

The Supervisory Committee of GEACU takes this opportunity to express appreciation for the Management which has always been welcoming and highly supportive.

Respectfully submitted,



ESTHER NOEL
Chairperson

THE NOMINATING COMMITTEE

For the period January 1, 2022 to December 31, 2022

MEMBERS OF THE NOMINATING COMMITTEE

Maura Wendy Paul - Chairperson

Nicole Perry - Secretary

Cyntra Singh - Member

Appointment of Officers:

In accordance with Bye-Law 31, the Board of Directors appointed the above mentioned members to serve on the 2022 Nominating Committee. The Committee was charged with the responsibility of inviting members, who are in Good Standing and willing to be considered for election, to the Board of Directors, Supervisory and Credit Committees of Guaymay Energy Alliance Credit Union.

Notices:

Notices were published in the National News Papers and Social Media, inviting members to submit Nomination Forms for consideration, to fill vacant positions at the 47th Annual General Meeting.

Nomination closing date was set at February 28, 2023. The Committee was delighted with the responses by members being nominated to fill all advertised positions on the Board of Directors, Supervisory and Credit Committees. There was therefore no need to extend the deadline date or seek additional nominations at the Annual General Meeting.

Vacancies:

Board of Directors	- five (5) members and two (2) alternates - for three (3) years
Supervisory Committee	- five (5) members and two (2) alternates
Credit Committee	- five (5) members and two (2) alternates

Nominations:

The following nominations were received:

BOARD OF DIRECTORS

#	NOMINEES	NOMINATED BY	SECONDED BY
1	Esther Noel	Noel Jones	Haroon Mohammed
2	Marvin Durham	Keishel Beckles	Anderson Nelson
3	Riad Gajadhar	Tricia Persad	Keishel Beckles
4	Timothy Spann	Anderson Nelson	Chrsiann La Foucade
5	Omatie K. Felmine	Bernadine Gangadeen	Anderson Nelson
6	Jeadine Williams	Keishel Beckles	Bernadine Gangadeen
7	Kerry Dollaway	Keishel Beckles	Tricia King-Balkissoon
8	Christopher Wint	Chrsiann La Foucade	Bernadine Gangadeen
9	Renae Kirsty Aaron	Moesha Aaron	Kewyen Roberts
10	Nicole Libert	Glen Holder	Gary Joseph
11	Ashton Bennett	Gary Joseph	Tricia Persad

SUPERVISORY COMMITTEE

#	NOMINEES	NOMINATED BY	SECONDED BY
1	Noel Jones	Haroon Mohammed	Esther Noel
2	Rachel Thomas-Lambkin	Esther Noel	Jenna Nedd
3	Jeanille Richardson	Noel Jones	Rachel Thomas-Lambkin
4	Tajah Lawrence	Chrsiann La Foucade	Malicke Mc Knight
5	Patricia Beckles-Sandy	Natasha Rodney	Celina Brooks
6	Anessa Gillian Belcon	Melessa Farrell	Christian Mohammed
7	Althea La Pierre-Mitchell	Petra Charles	Bernadine Gangadeen
8	Haroon Mohammed	Noel Jones	Esther Noel

CREDIT COMMITTEE

#	NOMINEES	NOMINATED BY	SECONDED BY
1	Rishi Paul	Ian Maharaj	Karlson Lee
2	Ashton Wharwood	Magdalen Joseph	Rishi Paul
3	Jacqueline Roberts	Chrsiann La Foucade	Keishel Beckles
4	Latifa Lambkin	Yola Charles	Chrsiann La Foucade
5	Kim Perez	Kizzy Perez	Marlon Peruse
6	Natasha Rodney	Malicke Mc Knight	Chrsiann La Foucade
7	Tricia-Ann Mitchell	Bernadine Gangadeen	Keishel Beckles


FINDINGS AND RECOMMENDATIONS:

The candidates presented have all satisfied the requirements of our Bye-Laws, Policy and Guidelines i.e.:

- The Nominees are all in Good Financial Standing;
- Each candidate is a Member of Guaymay Energy Alliance Credit Union Co-operative Society;
- None of the candidates are Statute-Barred;
- None of the candidates are Politically Exposed Members.

The above nominations are submitted for your consideration.

On behalf of the Nomination Committee.



Mrs Maura Wendy Paul

Chairman

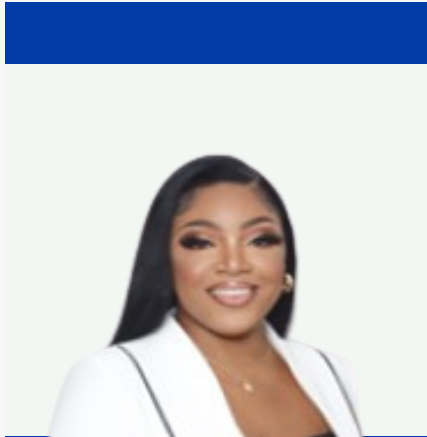
March 02, 2023

NOMINEE PROFILES

BOARD OF DIRECTORS

01

RENEA AARON



PLACE OF EMPLOYMENT: Millennial Chambers

JOB TITLE: Attorney-at-Law

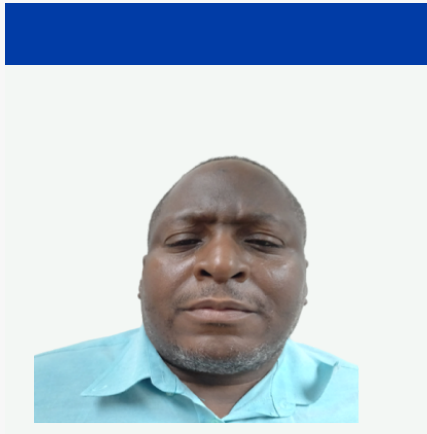
QUALIFICATION/EXPERIENCE:

- Bachelors of Law (L.L.B)
- Legal Education Certificate (LEC)
- Family and Divorce Law, Conveyancing and Land Law, Probate and Estate Planning Law and Civil Litigation

MEMBER: Two (2) years

02

ASHTON BENNETT



PLACE OF EMPLOYMENT: T&T Defence Force

JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- MBA Marketing (Currently Pursuing)
- MBA Management
- Associates Tourism Management
- Served on the Credit Committee & Delinquency Committee of CLICO Credit Union

MEMBER: Twelve (12) years

03

DR. KERRY DOLLAWAY



PLACE OF EMPLOYMENT: University of T&T

JOB TITLE: Assistant Professor

QUALIFICATION/EXPERIENCE:

- DPT Rehabilitation Sciences & Physiotherapy
- MSc Kinesiology
- BSc Kinesiology
- Served on G.E.A.C.U. Board of Director 2019-2022

MEMBER: Five (5) years

NOMINEE PROFILES

BOARD OF DIRECTORS

04

MARVIN DURHAM



PLACE OF EMPLOYMENT: BPTT

JOB TITLE: Project Maintenance & Execution Team Lead

QUALIFICATION/EXPERIENCE:

- MSc Production Management
- BSc Business Management
- Served on G.E.A.C.U.- Board of Director

MEMBER: Seven (7) years

05

OMATIE FELMINE



PLACES OF EMPLOYMENT: Land Lady Real Estate Services , Felmine Financial Ltd and Getaway Time Travel Agency

JOB TITLE: Director

QUALIFICATION/EXPERIENCE:

- Diploma Business Administration
- BSc Management Studies (Currently Pursuing)
- Founder/President of the 'Heal The World Foundation

MEMBER: Nine (9) years

06

RIAD GAJADHAR



PLACES OF EMPLOYMENT: BPTT

JOB TITLE: Financial Advisor

QUALIFICATION/EXPERIENCE:

- FCCA (Fellow-Association of Certified Chartered Accountants
- Diploma Business Administration
- Senior Auditor - PricewaterhouseCoopers
- Loans Supervisor - First Citizens Bank
- Served on G.E.A.C.U.- Board of Director

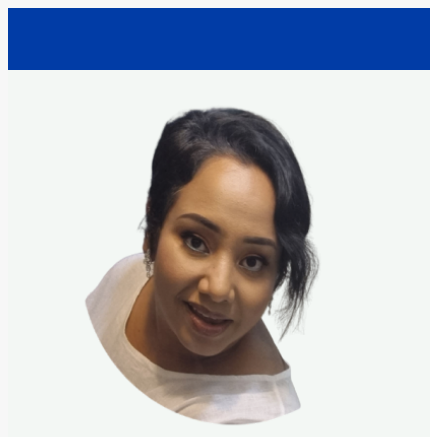
MEMBER: Eight (8) years

NOMINEE PROFILES

ANNUAL REPORT 2022

BOARD OF DIRECTORS

07



NICOLE LIBERT

PLACES OF EMPLOYMENT: Caribbean Chemicals & Agencies Ltd

JOB TITLE: Chief Financial Officer

QUALIFICATION/EXPERIENCE:

- CIMA (UK)
- MBA Finance
- Former Manager of G.E.A.C.U.

MEMBER: Thirteen (13) years

08



ESTHER NOEL

PLACES OF EMPLOYMENT: N/a

JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- Diploma in Gender and Development Studies
- Certificates in Partnership Brokerage and Mediation
- Community Service with the Ministry of Community Development, UNDP, and BPTT
- Served on G.E.A.C.U. Credit Committee
- Served on G.E.A.C.U. Supervisory Committee (Chairperson)

MEMBER: Seventeen (17) years

09



TIMOTHY SPANN

PLACES OF EMPLOYMENT: Port of Authority of Trinidad and Tobago

JOB TITLE: Estate Constable

QUALIFICATION/EXPERIENCE:

- Associates Degree of Culinary Management.
- Entrepreneur- catering business

MEMBER: Two (2) years

NOMINEE PROFILES

BOARD OF DIRECTORS

#10

JEADINE WILLIAMS



PLACES OF EMPLOYMENT: Evolving Technologies & Enterprise Co. Ltd

JOB TITLE: Collections Officer

QUALIFICATION/EXPERIENCE:

- BSC Economics
- Loans Officer/ Collections Officer G.E.A.C.U.
- Trustee- Ortoire Village Council
- Member of G.E.A.C.U. Education Officer
- Served on G.E.A.C.U.- Board of Directors (Assistant Secretary)

MEMBER: Eight (8) years

#11

CHRISTOPHER WINT



PLACES OF EMPLOYMENT: BPTT

JOB TITLE: Finance Analyst

QUALIFICATION/EXPERIENCE:

- MBA in International Finance
- BSc in Management Studies
- Citibank - Relationship Manager
- Served on G.E.A.C.U.- Board of Directors

MEMBER: Eight (8) years

THE NOMINEES FOR THE SUPERVISORY COMMITTEE ARE

01

ANNESSA BECLON



PLACES OF EMPLOYMENT: MIPED

JOB TITLE: Loan/Field Officer

QUALIFICATION/EXPERIENCE:

- BSc in Economics and Psychology
- Certificate in Project Management

MEMBER: Nine (9) years

02

PATRICIA BECKLES-SANDY



PLACES OF EMPLOYMENT: Southern Maintenance Services Company Ltd

JOB TITLE: Payroll Officer

QUALIFICATION/EXPERIENCE:

- Former Loans Manager, and Recoveries Supervisor.
- BSc in Management Studies
- Certificates in Business Administration, Counseling, Auditing, Human Resource Management, Paralegal Studies etc.
- Served on:- Juvenile Court Annex - Peer Resolution Adult Volunteer

MEMBER: Twenty-two (22) years

THE NOMINEES FOR THE SUPERVISORY COMMITTEE ARE

03



NOEL JONES

PLACES OF EMPLOYMENT: N/a

JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- Graduate Diploma in Human Resource Management
- Executive Masters in Business Administration
- Trinidad and Tobago Deposit Insurance Fund - VP & Secretary of the Board
- Served on G.E.A.C.U. - Supervisory, Credit & Education Committees
- Served on G.E.A.C.U. Board of Directors (*President*)

MEMBER: **Twenty (23) years**

04



TAJAH LAWRENCE

PLACES OF EMPLOYMENT: Ministry of Education

JOB TITLE: Teacher Assistant

QUALIFICATION/EXPERIENCE:

- MPhil Plant Science
- BSc in Biology with a minor in Biochemistry
- Served on G.E.A.C.U.- Education and Marketing Committee.

MEMBER: **Eight (8) years**

THE NOMINEES FOR THE SUPERVISORY COMMITTEE ARE

05



ALTHIA LA PIERRE-MITCHELL

PLACES OF EMPLOYMENT: Ministry of Education

JOB TITLE: Teacher I (Primary School)

QUALIFICATION/EXPERIENCE:

- Teachers Diploma
- Business Management Diploma
- Served on G.E.A.C.U. - Credit Committee and Supervisory Committee

MEMBER: Twenty-two (22) years

06



HAROON MOHAMMED

PLACES OF EMPLOYMENT: N/a

JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- MSc Environmental Engineering
- MSc Health Safety and Environment
- MSc Water and Waste Water Management Services
- Served on G.E.A.C.U.- Credit Committee and Supervisory Committee

MEMBER: Twenty-two (22) years

THE NOMINEES FOR THE SUPERVISORY COMMITTEE ARE

07



JEANILLE RICHARSON

PLACES OF EMPLOYMENT: Peterson Integrated Logistics Ltd

JOB TITLE: Accounts Assistant

QUALIFICATION/EXPERIENCE:

- ACCA Qualified
- Served on G.E.A.C.U.- Supervisory Committee

MEMBER: Twenty-five (25) years

08



RACHEL THOMAS-LAMBKIN

PLACES OF EMPLOYMENT: Eastern Regional Health Authority

JOB TITLE: Medical Social Worker

QUALIFICATION/EXPERIENCE:

- BSc in Medical Social Work
- Certificate in Supervisory Management level 1
- Served on G.E.A.C.U.- Supervisory Committee

MEMBER: Seven (7) years

NOMINEE PROFILES

CREDIT COMMITTEE

01

LATIFA LAMBKIN



PLACES OF EMPLOYMENT: Ministry of Education

JOB TITLE: Teaching Assistant

QUALIFICATION/EXPERIENCE:

- BA Mass Communication (Magna cum laude)
- AAS Journalism and Public Relation.
- Served on G.E.A.C.U. Credit Committee & Supervisory Committee

MEMBER: Five (5) years

02

TRICIA-ANN MITCHELL



PLACES OF EMPLOYMENT: Ministry of Education

JOB TITLE: Teacher

QUALIFICATION/EXPERIENCE:

- BA Management Diploma
- School Dean
- TimeTable Committee

MEMBER: Fifteen (15) years

03

RISHI PAUL



PLACES OF EMPLOYMENT: BPTT

JOB TITLE: Production Technician

QUALIFICATION/EXPERIENCE:

- MBA in Strategic Planning
- BSc Management Studies
- Served on G.E.A.C.U. - Credit Committee

MEMBER: Eleven (11) years

NOMINEE PROFILES

CREDIT COMMITTEE



04

KIM PEREZ

PLACES OF EMPLOYMENT: Massy Wood

JOB TITLE: Buyer

QUALIFICATION/EXPERIENCE:

- MBA International Trade, Logistics & Procurement (currently)
- Served on G.E.A.C.U.- Credit Committee

MEMBER: Ten (10) years



05

JACQUELINE ROBERTS

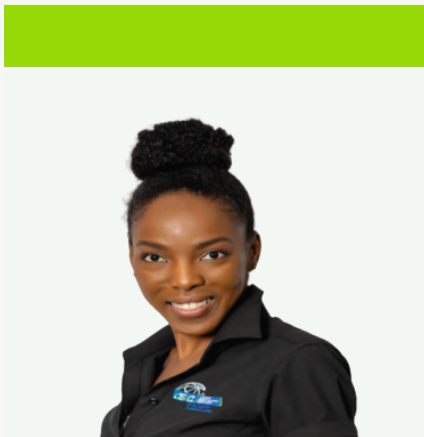
PLACES OF EMPLOYMENT: N/a

JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- Served on G.E.A.C.U.- Board of Directors, Supervisory, Credit, Building & Education Committee, Credit Committee

MEMBER: Forty-Six (46) years



06

NATASHA RODNEY

PLACES OF EMPLOYMENT: Massy Woods

JOB TITLE: SCM Assistant

QUALIFICATION/EXPERIENCE:

- Served on G.E.A.C.U.- Board of Directors, Education, Supervisory & Credit Committee

MEMBER: Twenty-two (22) years

NOMINEE PROFILES

CREDIT COMMITTEE

07

ASHTON WHARWOOD

PLACES OF EMPLOYMENT: N/a

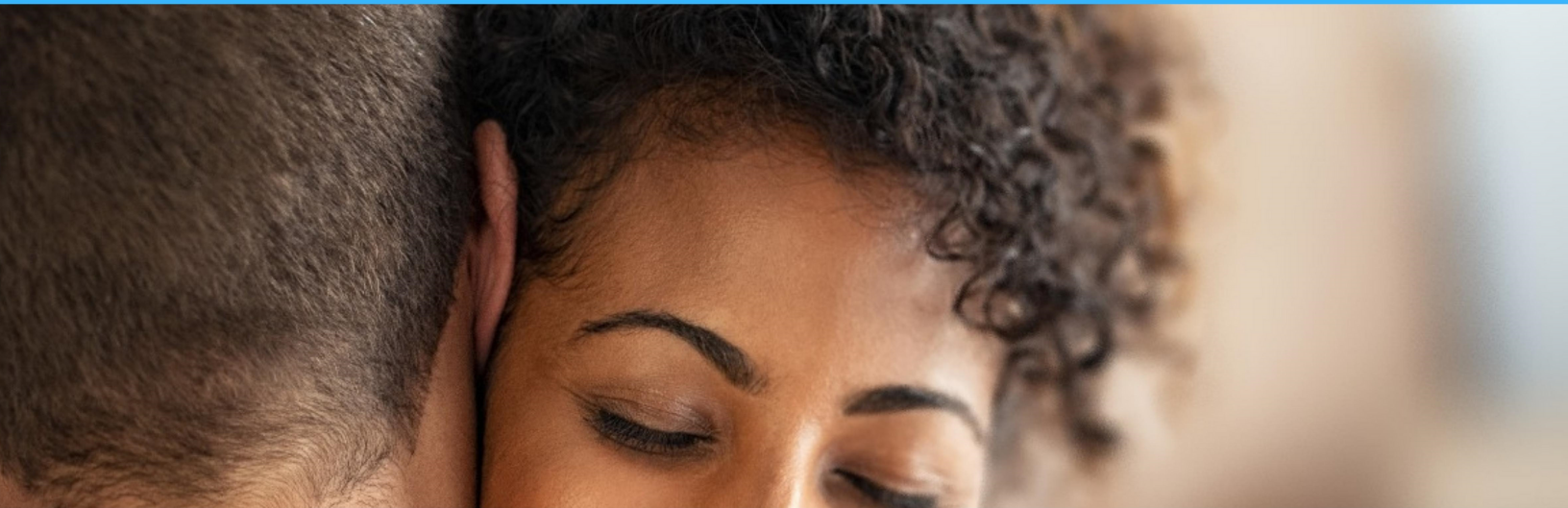
JOB TITLE: Retiree

QUALIFICATION/EXPERIENCE:

- Served on G.E.A.C.U.- Board of Directors, Credit, Building & Education Committee

MEMBER: Forty-Seven (47) years





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of end-of-life expenses such as high funeral costs and outstanding debt left behind in a time of grief. Protect their financial future with the **Family Indemnity Plan** from CUNA Caribbean Insurance.

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- An individual benefit of up to \$100,000.00
- Optional Critical Illness coverage for the Primary Insured in the event of cancer, heart attack, stroke and more...

**Plans start
at \$52.80
per month.**

NO MEDICAL EXAM REQUIRED WHEN YOU SIGN UP

Terms & Conditions apply

Available at **Guaymay Energy Alliance Credit Union**.
Sign up or upgrade your plan today.

EDUCATION COMMITTEE



Kerry Dollaway
CHAIRPERSON



Taraj Lawrence
SECRETARY



Anthony Sylvester
MEMBER



Keon Paul
MEMBER



Kele Merrique
MEMBER



ANNUAL REPORT 2022

AUDITOR'S REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED DECEMBER 31, 2022



GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

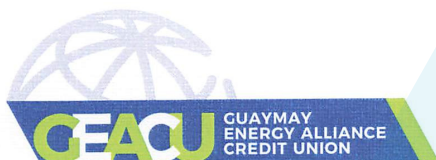
Financial Statements
for the year ended
December 31, 2022

**GUAYMAY ENERGY ALLIANCE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022**

CONTENTS	PAGES
STATEMENT OF MANAGEMENT RESPONSIBILITIES	2
INDEPENDENT AUDITOR'S REPORT	3 - 5
STATEMENT OF FINANCIAL POSITION	6
STATEMENT OF COMPREHENSIVE INCOME	7
STATEMENT OF CHANGES OF MEMBERS' EQUITY & RESERVES	8
STATEMENT OF CASH FLOWS	9
NOTES TO THE FINANCIAL STATEMENTS	10 to 32



Chartered Accountants



Statement of Management Responsibilities

Management is responsible for the following:

- Preparation and fairly presenting the accompanying financial statements of the Guaymay Energy Alliance Credit Union Co-operative Society Limited, which comprise the statement of financial position as at 31 December, 2022, the statements of comprehensive income, changes in members' equity and reserves and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the Credit Union keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Credit Union's assets, detection/prevention of fraud, and the achievement of Credit Union's operational efficiencies;
- Ensuring that the system of internal control operated effectively during the reporting period;
- Producing reliable financial reporting that comply with laws and regulations; and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these audited financial statements, management utilised the International Financial Reporting Standards, as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management choose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Credit Union will not remain a going concern for the next twelve months from the reporting date; or up to the date the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

Manager

March 17, 2023

2

3 Peter Hill Road, Mayaro,
Trinidad & Tobago, W.I.

868-630-4228

info@geacutt.com
www.geacutt.com

Independent Auditor's Report

To the members of
Guaymay Energy Alliance Credit Union Co-operative Society Limited

Opinion

We have audited the financial statements of Guaymay Energy Alliance Credit Union Co-operative Society Limited (the "Credit Union"), which comprise the statement of financial position as at December 31, 2022, and the statement of comprehensive income, statement of changes in members' equity and reserves and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Credit Union as at December 31, 2022, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Credit Union in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in the Republic of Trinidad and Tobago, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information consists of information included in the Credit Union's Annual Report but does not include the financial statements and our auditors report thereon. The Credit Union's 2022 Annual Report is expected to be made available after the date of the auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. When we read the Credit Union's 2022 Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate it with those charges with governance.

3

Member of:

Association of
Certified Fraud Examiners

Association of
Chartered Certified Accountants

Institute of Chartered Accountants
of Trinidad & Tobago

Independent Auditor's Report (continued)

To the members of
Guaymay Energy Alliance Credit Union Co-operative Society Limited

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Credit Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Credit Union or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Credit Union's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Credit Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4

Member of:

Association of
Certified Fraud Examiners

Association of
Chartered Certified Accountants

Institute of Chartered Accountants
of Trinidad & Tobago



I.A. ALI & ASSOCIATES

Chartered Accountants

L.P. #54 Marshall Street, Warrentville, Cunupia
Tel: (868) 221-8535 • Fax: (868) 693-2246
Email: imtiaz.a.ali@hotmail.com
Website: www.accountingsolutionstt.com

Independent Auditor's Report (continued)

To the members of
Guaymay Energy Alliance Credit Union Co-operative Society Limited

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Credit Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Credit Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I.A. Ali & Associates

I.A. Ali & Associates

Cunupia
Trinidad
March 17, 2023

5

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Certified Fraud Examiners

Association of
Chartered Certified Accountants

Institute of Chartered Accountants
of Trinidad & Tobago

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2022

	ASSETS	Notes	2022 \$	2021 \$
Assets				
Property, plant and equipment		5	10,016,042	9,840,887
Receivables and prepayments		6	504,315	592,328
Members' loans		7	112,720,407	112,674,655
Loan to AECUS and Ashley Limited		8	288,488	288,488
Investment securities:				
- measured at fair value through other comprehensive income		10(a)	25,217,768	21,954,425
- measured at amortised cost		10(b)	56,523,819	49,826,591
Cash and short term funds		9	61,147,252	63,966,746
Total Assets			266,418,091	259,144,120
LIABILITIES AND MEMBERS' EQUITY & RESERVES				
Liabilities				
Payables and accruals		11	1,890,038	1,149,528
Members' shares			238,315,284	230,381,621
Members' deposits			2,362,397	1,598,920
Total Liabilities			242,567,719	233,130,069
Members' Equity & Reserves				
Reserve fund			13,577,048	12,864,830
Education fund			150,000	150,000
Investment re-measurement reserve			3,897,255	5,465,862
Undivided earnings			6,226,069	7,533,359
Total Members' Equity & Reserves			23,850,372	26,014,051
Total Liabilities and Members' Equity & Reserves			266,418,091	259,144,120

On March 17, 2023, the Board of Directors of Guaymay Energy Alliance Credit Union Co-operative Society Limited authorised these financial statements for issue.

The accompanying notes form an integral part of these financial statements.



.....
PRESIDENT



.....
TREASURER



.....
CHAIRMAN OF SUPERVISORY

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2022

	Notes	2022 \$	2021 \$
Income			
Interest on loans		8,742,756	9,622,439
Income from investments		3,805,367	2,083,748
Other income	12	237,261	227,972
Total income		12,785,384	11,934,159
Expenditure			
Annual general meeting		79,293	84,629
Bank interest & charges		28,050	28,759
Board and committee		389,069	189,380
CUNA insurance		302,005	459,553
Depreciation		334,758	358,085
Donations		17,800	4,000
Electricity		31,968	29,719
Expected credit losses		1,813,887	544,081
Green fund levy		27,389	32,018
Insurances		34,967	20,991
League and membership dues		52,016	115,606
Legal and professional		275,192	246,094
Marketing and advertising		14,578	6,538
Office	13	72,167	65,025
Personnel	14	1,991,340	1,819,486
Repairs & maintenance		140,030	145,587
Security		76,140	74,925
Telephone		104,521	134,609
Travelling & courier		30,113	31,125
Total expenditure		5,815,283	4,390,210
Net surplus attributable to members for the year		6,970,101	7,543,949
Other comprehensive income:			
Unrealised (loss)/gain in fair value of investments measured at FVTOCI		(1,568,607)	3,746,770
Other comprehensive (deficit)/income for the year		(1,568,607)	3,746,770
Total comprehensive income for the year		5,401,494	11,290,719

The accompanying notes form an integral part of these financial statements.

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED STATEMENT OF CHANGES IN MEMBERS' EQUITY AND RESERVES FOR THE YEAR ENDED DECEMBER 31, 2022

	Reserve Fund \$	Education Fund \$	Investment Re-measurement Reserve \$	Undivided Earnings \$	Total \$
Year ended December 31, 2022					
Balance at January 1, 2022	12,864,830	150,000	5,465,862	7,533,359	26,014,051
Membership fees	5,900	-	-	-	5,900
Total comprehensive income for the year	-	-	(1,568,607)	6,970,101	5,401,494
Dividends paid	-	-	-	(7,362,635)	(7,362,635)
Honoraria	-	-	-	(90,000)	(90,000)
Education expenses	-	(127,746)	-	-	(127,746)
Transfer of unclaimed fund balances	9,308	-	-	-	9,308
<u>Transfers from undivided earnings</u>					
(i) Reserve fund	697,010	-	-	(697,010)	-
(ii) Education fund	-	127,746	-	(127,746)	-
Balance at December 31, 2022	13,577,048	150,000	3,897,255	6,226,069	23,850,372
Year ended December 31, 2021					
Balance at January 1, 2021	12,104,295	150,000	1,719,092	8,234,401	22,207,788
Membership fees	6,140	-	-	-	6,140
Total comprehensive income for the year	-	-	3,746,770	7,543,949	11,290,719
Dividends paid	-	-	-	(7,376,593)	(7,376,593)
Honoraria	-	-	-	(90,000)	(90,000)
Education expenses	-	(24,003)	-	-	(24,003)
Transfers from undivided earnings	-	-	-	-	-
(i) Reserve fund	754,395	-	-	(754,395)	-
(ii) Education fund	-	24,003	-	(24,003)	-
Balance at December 31, 2021	12,864,830	150,000	5,465,862	7,533,359	26,014,051

The accompanying notes form an integral part of these financial statements.

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2022

	<u>2022</u>	<u>2021</u>
	\$	\$
Cash flows from operating activities		
Net surplus attributable to members for the year	6,970,101	7,543,949
Adjustments to reconcile net surplus to net cash generated from operating activities:		
Expected credit loss provision	1,813,887	544,081
Depreciation	334,758	358,085
Unrealised (loss)/gain on financial assets at fair value through other comprehensive income	(1,568,607)	3,746,770
Transfer of unclaimed fund balances	9,308	-
Operating surplus before working capital changes	7,559,447	12,192,885
(Increase)/decrease in members' loans	(1,859,639)	19,816,604
Decrease in receivables and prepayments	88,013	283,496
Increase in members' deposits	763,477	34,316
Increase in payables and accruals	740,510	184,493
Net cash generated from operating activities	<u>7,291,808</u>	<u>32,511,794</u>
Cash flows from investing activities		
Net change in investments	(9,960,571)	(29,705,669)
Additions to property, plant and equipment	(509,913)	(287,845)
Net cash used in investing activities	<u>(10,470,484)</u>	<u>(29,993,514)</u>
Cash flows from financing activities		
Membership fees	5,900	6,140
Honoraria	(90,000)	(90,000)
Education fund	(127,746)	(24,003)
Dividends paid	(7,362,635)	(7,376,593)
Net increase in members' shares	7,933,663	9,629,543
Net cash generated from financing activities	<u>359,182</u>	<u>2,145,087</u>
Net (decrease)/increase in cash and cash equivalents	(2,819,494)	4,663,367
Cash and cash equivalents		
at beginning of year	63,966,746	59,303,379
Cash and cash equivalents at end of year	61,147,252	63,966,746
Cash and cash equivalents		
Cash and short term funds	61,147,252	63,966,746
Total cash and cash equivalents	61,147,252	63,966,746

The accompanying notes form an integral part of these financial statements.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

1. REGISTRATION AND ACTIVITIES

Guaymay Energy Alliance Credit Union Co-operative Society Limited is registered in the Republic of Trinidad and Tobago under the Co-operative Societies Act Chapter 81:03. Its registered office is located at #3 Peter Hill Road, Mayaro. The Credit Union's principal activities are to promote the economic and social welfare of its members, encouraging the spirit and practice of thrift, self-help and co-operation and to promote the development of co-operative ideas.

2. SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted in the preparation of these financial statements are stated below:

a. Basis of preparation

These financial statements are prepared in accordance with International Financial Reporting Standards ("IFRSs") and are stated in Trinidad and Tobago dollars. These financial statements are stated on the historical cost basis, except for the measurement of investment securities at fair value through other comprehensive income and certain other financial instruments.

b. Use of estimates

The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates and requires management to exercise its judgement in the process of applying the Credit Union's accounting policies. It also requires the use of assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

c. New accounting standards and interpretations not yet adopted

A number of amendments to standards and interpretations are effective for annual periods beginning on or after January 1, 2022, and have not been applied or early adopted in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Credit Union.

d. Foreign currency translation

Functional and presentation currency

Items included in the financial statements of the Credit Union are measured using the currency of the primary economic environment in which the Credit Union operates ('the functional currency'). These financial statements are presented in Trinidad and Tobago Dollars, which is the Credit Union's functional and presentation currency.

Transactions and balances

Foreign currency transactions are translated into the measurement currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

e. Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Credit Union and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation is provided on the reducing balance basis at rates estimated to write-off the assets over their expected useful lives.

Current rates of depreciation are:

Building	-	2%
Office furniture, fittings and equipment	-	10% - 33.3%

The assets' residual values and useful lives are reviewed at each statement of financial position date and adjusted, if appropriate.

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and value in use.

f. Revenue recognition

Interest on Members' loans

Interest on members' loans is recognized on the accruals basis.

Interest income

Interest income is recognized using the effective interest method.

Dividend income

Dividend income from equities is recognized when the right to receive payment is established.

g. Cash and cash equivalents

Cash and cash equivalents are short-term, highly liquid investments readily convertible to known amounts of cash and subject to insignificant risks of change in value. These are shown at cost, which is equivalent to fair value.

Cash and cash equivalents also comprise cash balances which are payable on demand.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

h. Financial assets

The Credit Union classifies its investment in financial assets at, amortised cost and at fair value through other comprehensive income. The classification depends on the purpose for which financial assets were acquired or originated.

(i) Amortised cost

Financial assets measured at amortised cost include corporate bonds, notes and repurchase agreements.

These are financial assets with fixed or determinable payments and fixed maturity that the Credit Union has the intent and ability to hold to maturity. These are initially measured at cost, being the fair value plus the transaction cost that are directly attributable to the acquisition of the instrument.

All non-trading financial liabilities and financial assets measured at amortised cost are subsequently measured at amortised costs less impairment losses. Amortised cost is calculated on the effective interest rate method. Premiums and discounts, including initial transaction costs, are included in the carrying amount of the related instrument and amortised based on the effective interest rate of the instrument. The amortisation of premiums and discounts is taken to the statement of comprehensive income.

(ii) Fair value through other comprehensive income

Financial assets measured at fair value through other comprehensive income includes certain equity instruments.

These financial assets are investments that are intended to be held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in exchange rates or equity prices or that are not classified as loans and receivables.

These financial assets are initially recognised at fair value plus transaction costs that are directly attributable to their acquisition.

After initial recognition, investments which are classified as "fair value through other comprehensive income" are measured at fair value with unrealised gains or losses on revaluation recognised as a separate component of equity until the investment is sold, collected or otherwise disposed of, or until the investment is determined to be impaired, at which time the cumulative loss or gain previously reported in the investment re-measurement reserve is included in the statement of comprehensive income.

Impairment of financial assets

At the reporting date, the Credit Union assesses on a forward-looking basis, the credit losses associated with its financial assets measured at amortised cost.

The Credit Union measures loss allowances on its debt instruments at an amount equal to lifetime credit losses, except in the following cases, for which the amounts are recognised on the basis of 12 months' credit losses.

For receivables, the Credit Union applies the simplified approach permitted by IFRS 9, which requires expected lifetime losses to be recognised from initial recognition of receivables.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

h. Financial assets (continued)

Impairment of financial assets (continued)

Impairment provision/credit losses for loans to members are recognised based on the three stage approach within IFRS 9 as follow:

Stage 1 represents 12 month expected credit losses (gross interest)

- Applicable when no significant increase in credit risk
- Entities continue to recognise 12 month expected losses that are updated to each reporting date
- Presentation of interest on gross basis.

Stage 2 represents lifetime expected credit losses (gross interest)

- Application in case of significant increase in credit risk
- Recognition of lifetime expected losses
- Presentation of interest on gross losses

Stage 3 represents lifetime expected credit losses (net interest)

- Application in case of credit impairment
- Recognition of lifetime expected losses
- Presentation of interest on net basis

The Credit Union maintained a loan loss allowance, which in management's opinion, is adequate to absorb all incurred credit-related losses in its loan portfolio. Allowance for loan losses are calculated using a formula method taking into account recent loss experience.

Financial assets are assessed at each reporting date to determine whether there is any objective evidence that they are impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

An impairment loss in respect of a financial asset measured at amortised cost is calculate as a difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. Any impairment losses in respect of a financial asset at amortised cost are recognised in the statement of comprehensive income.

An impairment loss in respect of financial assets measured at fair value through other comprehensive income is calculated by reference to its fair value. Any cumulative gains/losses on re-measurement of equity investments, which the Credit Union has opted, irrevocably, to measure at fair value through other comprehensive income, are recognized in other comprehensive income as 'Items that may not be reclassified to profit and loss. Upon derecognition, the cumulative gains/(losses) previously recognized in other comprehensive income is not reclassified to profit and loss but instead, transferred within equity.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Impairment of financial assets (continued)

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost and at fair value through other comprehensive income that are debt securities, the reversal is recognised in the statement of comprehensive income. For investments measured at fair value through other comprehensive income that are equity securities, the reversal is recognised directly in equity.

Impairment of non-financial assets

The carrying amount of the Credit Union's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is adjusted to reflect the revised estimate.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For the purpose of impairment testing, assets are grouped together into the smaller group assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash generating unit").

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in the statement of comprehensive income. Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (group of units) on a pro rata basis.

i. Financial liabilities

When financial liabilities are recognised initially, they are measured at fair value of the consideration given plus transaction costs directly attributable to the acquisition of the liability. Financial liabilities are re-measured at amortised cost using the effective interest method.

Financial liabilities are derecognized when they are extinguished, that is when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability extinguished and the consideration paid is recognised in the statement of comprehensive income.

j. Accounts receivable

Accounts receivable are initially measured at cost. Appropriate allowances for estimated irrecoverable amounts are recognised in the statement of comprehensive income when there is objective evidence that the asset is impaired.

k. Members' loans

Members' loans are initially measured at cost, net of loan origination fees and inclusive of transaction costs incurred. They are subsequently measured at amortised cost, using the effective interest rate method, less any impairment losses. Loans to members are reported at their recoverable amount representing the aggregate amount of principal, less any allowance or provision for loan losses.

Loans are written off after all the necessary legal procedures have been completed and the amount of the loss can be fully determined.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

l. Taxation

The profits arising from the Credit Union are exempt from income tax, as per the Co-operative Societies Act Chapter 81:03 sections 76-77.

m. Members' deposits

Members' deposits are initially measured at fair value, net of any transaction costs directly attributable to the issuance of the instrument. Member deposits are subsequently measured at amortized cost, using the effective interest rate method.

n. Members' shares

According to the Bye-Laws of Guaymay Energy Alliance Credit Union Co-operative Society Limited, the capital of the Credit Union may be composed of an unlimited number of shares the value of which, can be determined by the Board from time to time. In accordance with International Financial Reporting Interpretation (IFRIC) Interpretation 2, redeemable shares have been treated as liabilities.

o. Dividends

Dividends are recommended by the Board of Directors and approved by the members at the Annual General Meeting following the year to which they relate. Dividends are an appropriation of undivided earnings and are recognized in the statement of changes in members' equity and reserves in the period when paid.

The dividends are computed on the basis of the average number of shares in issue throughout the year, the average being determined on the basis of the number of shares in issue at the end of each month.

p. Accounts payable

Accounts payable are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest method.

q. Provisions

Provisions are recognized when the Credit Union has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and a reliable estimate of the amount of the obligation can be made. Provisions are not recognized for future operating losses.

When there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditure expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

r. Comparative figures

Where necessary, comparative data has been adjusted to conform with changes in presentation of the current year.

s. Reserve Fund

Section 47(2) of the Co-operatives Societies Act 1971 requires that at least 10% of the net surplus of the Credit Union's for the year is to be transferred to a reserve fund. In accordance with Bye-Law 27 of the Credit Union, this reserve fund may be used only with the approval of the Commissioner of Co-operative Development for bad loans and other losses sustained through extraordinary circumstances over which the Credit Union had no control.

t. Education Fund

In accordance with Bye-Law 27 of the Credit Union, the education fund shall be administrated by the Board of Directors and shall be used for the education of members, staff and the general public in the principles and practices of Co-operatives and academic pursuits and an amount transferred to the Education Fund not to exceed the amount stipulated by the Board and approved by the Commissioner of Co-operatives Development.

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT

Financial Risk Factors

The Credit Union's activities are primarily related to the use of financial instruments. The Credit Union accepts funds from members and earns interest by investing in equity investments, securities and bonds.

Financial Instruments

The following table summarises the carrying amounts and fair values of the Credit Union's financial assets and liabilities:

Financial Assets

Cash and short term funds
Investment securities
Receivables and prepayments
Members' loans
Loan to AECUS and Ashley Limited

2022	
Carrying Value	Fair Value
\$	\$
61,147,252	61,147,252
81,741,587	81,741,587
504,315	504,315
112,720,407	112,720,407
288,488	288,488
<u>256,402,049</u>	<u>256,402,049</u>

Financial Liabilities

Payables and accruals
Members' deposits
Members' shares

\$	\$
1,890,038	1,890,038
2,362,397	2,362,397
238,315,284	238,315,284
<u>242,567,719</u>	<u>242,567,719</u>

Financial Assets

Cash and short term funds
Investment securities
Receivables and prepayments
Members' loans
Loan to AECUS and Ashley Limited

2021	
Carrying Value	Carrying Value
\$	\$
63,966,746	63,966,746
71,781,016	71,781,016
592,328	592,328
112,674,655	112,674,655
288,488	288,488
<u>249,303,233</u>	<u>249,303,233</u>

Financial Liabilities

Payables and accruals
Members' deposits
Members' shares

\$	\$
1,149,528	1,149,528
1,598,920	1,598,920
230,381,621	230,381,621
<u>233,130,069</u>	<u>233,130,069</u>

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

Financial Instruments (continued)

The Credit Union is exposed to interest rate risk, credit risk, liquidity risk, currency risk, operational risk, compliance risk and reputation risk arising from the financial instruments that it holds. The risk management policies employed by the Credit Union to manage these risks are discussed below:

a. Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Credit Union is exposed to interest rate risk through the effect of fluctuations in the prevailing levels of interest rates on interest bearing financial assets and liabilities, including investments in bonds, loans, deposits and other funding instruments.

The exposure is managed through the matching of funding products with financial services and monitoring market conditions and yields.

b. Credit risk

Credit risk is the risk of financial loss to the Credit Union if a member or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Credit Union's loans to members and other banks, and investment debt securities. The Credit Union relies heavily on a written Loan and Investment Policy Manual, which sets out in detail the current policies governing the lending and investment function and provides a comprehensive framework for prudent risk management of the credit function.

Adherence to these guidelines is expected to communicate the Credit Union's lending and investment philosophy; provide policy guidelines to team members involved in lending; establish minimum standards for credit analysis, documentation, decision making and post-disbursement administration; as well as create the foundation for a sound credit portfolio.

For risk management reporting purposes, the Credit Union considers and consolidates all elements of credit risk exposure – e.g. individual obligor default risk, regional and industry sector risk.

The market risk in respect of changes in the value of financial assets measured at FVTPL arising from changes in market credit spreads applied to debt securities is managed as a component of market risk.

i. Management of credit risk

The Board of Directors has delegated responsibility for the oversight of credit risk to management and the Credit Committee. The loans and finance departments, reporting to the respective committees, are responsible for managing the Credit Union's credit risk, including the following:

- Formulating credit policies in consultation with business units, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- Establishing the authorization structure for the approval and renewal of credit facilities. Authorisation limits are allocated to Loan Officers and larger facilities require approval by the Credit Committee or the Board of Directors, as appropriate.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

b. Credit risk (cont'd)

ii. Management of credit risk (continued)

- Reviewing and assessing credit risk: Credit assesses all credit exposures in excess of designated limits, before facilities are committed to customers by the business unit concerned. Renewals and reviews of facilities are subject to the same review process.
- Limiting concentrations of exposure to counterparties, geographies and industries (for loans, financial guarantees and similar exposures), and by issuer, credit rating band and market liquidity (for investment securities).
- Developing and maintaining the Credit Union's Credit Scores used to categorize exposures according to the degree of risk of default. The responsibility for setting risk scores lies with the final approving executive or committee, as appropriate. Risk scores are subject to regular reviews by the Credit Union's Board.
- Developing and maintaining the Credit Union's processes for measuring the ECL: This includes processes for:
 - a. initial approval, regular validation and back-testing of the models used;
 - b. incorporation of forward-looking information.
- Reviewing compliance of business units with agreed exposure limits, including those for selected industries, regional risk and product types. Regular reports on the credit quality of local portfolios are provided to Credit, which may require appropriate corrective action to be taken. These include reports containing estimates of ECL allowance.
- Providing advice, guidance and specialist skills to business units to promote best practice throughout the Credit Union in the management of credit risk.

iii. Significant increase in credit risk

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, the Credit Union considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Credit Union's historical experience and expert credit assessment and including forward-looking information.

The objective of the assessment is to identify whether a significant increase in credit risk has occurred for an exposure by comparing:

- the remaining lifetime probability of default ("PD") as at the reporting date; with
- the remaining lifetime PD for this point in time that was estimated at the time of initial recognition of the exposure (adjusted where relevant for changes in prepayment expectations).

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

b. Credit risk (cont'd)

iv. Credit risk scores

The Credit Union uses a scoring matrix to assess a member's credit risk during the loan application process. This early screening tool assists the loans department and credit committee by providing a predictive estimate of the risk of default. The risk scoring matrix evaluates qualitative and quantitative factors that are indicative of risk of default and provides a risk score between 1 -9. This, together with the experience and judgement of the Credit Committee, will assist greatly in managing the loan portfolio and the level of risk take when granting loans.

v. Generating the term structure of PD

Credit risk grades are a primary input into the determination of the term structure of PD for exposures. The Credit Union collects performance and default information about its credit risk exposures. The Credit Union employs statistical models to analyse the data collected and entered into the Emortelle software and generate estimates of the remaining lifetime PD of exposures.

This analysis includes the identification and calibration of relationships between changes in default rates and changes in key macro-economic factors as well as in-depth analysis of the impact of other key factors (e.g. period of employment, debt service ratio, securitization of loan) on the risk of default.

vi. Determining whether credit risk has increased significantly

The criteria for determining whether credit risk has increased significantly vary by stages and include quantitative changes in PDs and qualitative factors, including a backstop based on delinquency.

The credit risk of a particular exposure is deemed to have increased significantly since initial recognition if, based on the Credit Union's policy, installments in arrears determined to have increased by more than Thirty (30) Days.

Using its credit judgement and, where possible, relevant historical experience, the Credit Union may determine that an exposure has undergone a significant increase in credit risk based on particular qualitative indicators that it considers are indicative of such and whose effect may not otherwise be fully reflected in its quantitative analysis on a timely basis.

As a backstop, the Credit Union considers that a significant increase in credit risk occurs no later than when an asset is more than 30 days past due or, for [certain types of exposure], more than 90 days past due. Days past due are determined by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

b. Credit risk (cont'd)

vi. Determining whether credit risk has increased significantly

The Credit Union monitors the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that:

- The criteria are capable of identifying significant increases in credit risk before an exposure is in default;
- The criteria do not align with the point in time when an asset becomes 30 days past due; and
- There is no unwarranted volatility in loss allowance from transfers between 12-month PD (stage 1) and lifetime PD (stage 2).

vii. Definition of default

The Credit Union considers a financial asset to be in default when:

- The borrower is unlikely to pay its credit obligations to the Credit Union in full, without recourse by the Credit Union to actions such as realizing security (if any is held);
- The borrower is past due more than 90 days on any material credit obligation to the Credit Union.
- The Credit Union agrees to a distressed restructuring resulting in a material credit related diminished asset stemming from such actions as material forgiveness or postponement of payments or repayments of amount owing;
- The Credit Union has filed for the borrower's bankruptcy in connection with the credit obligation; or
- The borrower has sought or been placed in bankruptcy resulting in the delay or avoidance of repayment of the amount owing. In assessing whether a borrower is in default, the Credit Union considers indicators that are:
 - Qualitative – e.g. breaches of covenant;
 - Quantitative – e.g. overdue status and non-payment on another obligation of the same issuer to the Credit Union; and
 - Based on data developed internally and obtained from external sources.
- Inputs into the assessment of whether a financial instrument is in default and their significance may vary over time to reflect changes in circumstances.

The definition of default largely aligns with that applied by the Credit Union for regulatory purposes.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

b. Credit risk (cont'd)

viii. Incorporation of forward-looking information

The Credit Union incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and its measurement of ECL. The Credit Union formulates a 'base case' scenario of the future direction of relevant economic variables as well as a representative range of other possible forecast scenarios. This process involves developing two more additional economic scenarios and considering the relative probabilities of each outcome.

The Credit Union has identified and documented key drivers of credit risk and credit losses for each portfolio of financial instruments and, using an analysis of historical data, has estimated relationships between macro-economic variables and credit risk and credit losses.

Predicted relationships between the key indicators and default and loss rates on various portfolios of financial assets have been developed based on analysing historical data over the past eight (8) years.

ix. Measurement of ECL

The key inputs into the measurement of ECL are the term structure of the following variables:

- Probability of default ("PD");
- Loss given default ("LGD"); and
- Exposure at default ("EAD").

These parameters are generally derived from internally developed statistical models and other historical data. They are adjusted to reflect forward-looking information as described above.

PD represents the probability of occurrence of an event of default of the credit exposure, in a defined time lag (i.e. 1 year). The Credit Union intends to strengthen this model by using rating tools tailored to the various categories of loan and exposures. These statistical models will be based on internally compiled data comprising both quantitative and qualitative factors. PDs are estimated considering the contractual maturities of exposures and estimated prepayment rates.

LGD represents the percentage of the estimated loss, and thus the expected rate of recovery, at the date of occurrence of the default event of the credit exposure. The LGD models consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset. They are calculated on a discounted cash flow basis using the effective interest rate as the discounting factor.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

b. Credit risk (cont'd)

ix. Measurement of ECL (continued)

EAD represents the measure of the exposure at the time of the event of default of the credit exposure. The Credit Union derives the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract including amortization. The EAD of a financial asset is its gross carrying amount. For lending commitments, the EAD includes the amount drawn, as well as potential future amounts that may be drawn under the contract, which are estimated based on historical observations and future expectations.

As described above, and subject to using a maximum of a 12-month PD for financial assets for which credit risk has not significantly increased, the Credit Union measures ECL considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for risk management purposes, the Credit Union considers a longer period. The maximum contractual period extends to the date at which the Credit Union has the right to require repayment of an advance or terminate a loan commitment or guarantee.

Where modelling of a parameter is carried out on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics that include:

- instrument type;
- credit risk gradings;
- collateral type;
- date of initial recognition (vintage);
- remaining term to maturity;

The groupings are subject to regular review to ensure that exposures within a particular group remain appropriately homogeneous.

For portfolios in respect of which the Credit Union has limited historical data, external benchmark information is used to supplement the internally available data.

c. Liquidity risk

Liquidity risk is the risk that the Credit Union will not be able to meet its payment obligations when they fall due. The Credit Union maintains a diverse portfolio of investments and marketable securities that can be liquidated in the event of an unforeseen interruption in cash flows.

d. Operational risk

Operational risk is derived from deficiencies relating to the Credit Union's information technology and control systems, as well as the risk of human error and natural disasters. The Credit Union's systems are evaluated, maintained and upgraded continuously. Supervisory controls are also installed to minimize human error.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

3. FINANCIAL RISK MANAGEMENT (cont'd)

e. Compliance risk

Compliance risk is the risk of financial loss, including fines and other penalties, which arise from non-compliance with laws and regulations of the state. The risk is limited to a significant extent due to the supervision applied by the Commissioner for Co-operative Development division, as well as by the monitoring controls applied by the Credit Union.

f. Reputation risk

The risk of loss of reputation arising from the negative publicity relating to the Credit Union's operations (whether true or false) may result in a reduction of its membership, reduction in revenue and legal cases against the Credit Union. The Credit Union engages in public social endeavours to engender trust and minimize this risk.

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in accordance with International Financial Reporting Standards requires management to make judgements, estimates and assumptions in the process of applying the Credit Union's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Credit Union makes estimates and assumptions concerning the future. However, actual results could differ from those estimates as the resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Changes in accounting estimates are recognised in the statement of comprehensive income in the period in which the estimate is changed, if the change affects that period only, or in the period of the change and future periods if the change affects both current and future periods.

The critical judgements, apart from those involving estimates, which have the most significant effect on the amounts recognised in the financial statements, are as follows:

- (i) Whether investments are classified as fair value through other comprehensive income or amortised cost.
- (ii) Which depreciation method for property, plant and equipment is used.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (cont'd)

The key assumptions concerning the future and other key sources of estimation and uncertainty at the statement of financial position date (requiring management's most difficult, subjective or complex judgements) that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

(i) Impairment of assets

Management assesses at each statement of financial position date whether the assets are impaired. An asset is impaired when the carrying value is greater than its recoverable amount and there is objective evidence of impairment. Recoverable amount is the present value of the future cash flows. Provisions are made for the excess of the carrying value over its recoverable amount.

(ii) Property, plant and equipment

Management exercises judgement in determining whether future economic benefits can be derived from expenditure to be capitalised and in estimating the useful lives and residual value of these assets.

(iii) Expected credit losses

Loans and investments accounted for at amortised cost are evaluated for impairment on a basis described in notes (2h – k).

(iv) Financial asset and liability classification

The Credit Union's accounting policies provide scope of assets and liabilities to be designated on inception into different accounting categories. In classifying financial assets and liabilities as "fair value through profit or loss", the Credit Union has determined that it meets the description of trading assets and liabilities.

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

5. PROPERTY, PLANT AND EQUIPMENT

	Land & Building	Office Furniture, Fittings and Equipment	Total
	\$	\$	\$
Year ended December 31, 2022			
Cost	9,808,292	1,958,071	11,766,363
Accumulated depreciation	(727,419)	(1,022,902)	(1,750,321)
Net Book Amount	9,080,873	935,169	10,016,042
Net Book Amount			
January 1, 2022	8,816,731	1,024,156	9,840,887
Additions	406,567	103,346	509,913
Depreciation charge	(142,425)	(192,333)	(334,758)
December 31, 2022	9,080,873	935,169	10,016,042
Year ended December 31, 2021			
Cost	9,401,725	1,854,725	11,256,450
Accumulated depreciation	(584,994)	(830,569)	(1,415,563)
Net Book Amount	8,816,731	1,024,156	9,840,887
Net Book Amount			
January 1, 2021	8,929,306	981,821	9,911,127
Additions	30,150	257,695	287,845
Depreciation charge	(142,725)	(215,360)	(358,085)
December 31, 2021	8,816,731	1,024,156	9,840,887

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

	<u>2022</u> \$	<u>2021</u> \$
6. RECEIVABLES AND PREPAYMENTS		
Accrued interest	249,287	333,249
Other receivables	255,028	259,079
	<u>504,315</u>	<u>592,328</u>
7. MEMBERS' LOANS		
a) Credit Concentration		
Personal	22,746,800	29,540,640
Mortgage	59,966,063	64,884,305
Consumer	2,737	2,737
Special	21,253,973	16,836,564
Christmas	344	344
Staff special	3,392,608	1,254,630
Promotion	10,382,166	4,333,157
	117,744,691	116,852,377
Less: Expected credit losses on loans	(5,024,284)	(4,177,722)
Total loans net of expected credit losses	<u>112,720,407</u>	<u>112,674,655</u>
b) Analysis of movement in expected credit losses on loans		
Balance at beginning of the year	4,177,722	3,713,178
Loans written off	(664,553)	-
Current year expected credit losses	1,511,115	464,544
Balance at end of the year	<u>5,024,284</u>	<u>4,177,722</u>
c) Aging of loans to members		
Principal neither past due nor impaired	108,965,226	105,954,853
Principal which is past due but not impaired	567,633	2,750,759
Principal which is impaired	8,211,832	8,146,765
Total gross loans	117,744,691	116,852,377
Less: Expected credit losses on loans	(5,024,284)	(4,177,722)
Total loans net of expected credit losses	<u>112,720,407</u>	<u>112,674,655</u>

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

7. MEMBERS' LOANS (continued)

c) Aging of loans to members

The table below shows the stage classification of loans to members and related expected credit losses in accordance with IFRS 9.

2022	Stage 1	Stage 2	Stage 3	Total
Principal loans	108,965,226	567,633	8,211,832	117,744,691
Expected credit losses	(1,825,803)	(118,809)	(3,079,672)	(5,024,284)
	107,139,423	448,824	5,132,160	112,720,407
2021	Stage 1	Stage 2	Stage 3	Total
Principal loans	105,954,853	2,750,759	8,146,765	116,852,377
Expected credit losses	(2,142,284)	(147,613)	(1,887,825)	(4,177,722)
	103,812,569	2,603,146	6,258,940	112,674,655

8. LOAN TO AECUS AND ASHLEY LIMITED

This loan bears interest at the rate of 6% per annum and is repayable in monthly installments of \$11,302, inclusive of interest.

2022	2021
\$	\$
288,488	288,488

9. CASH AND SHORT TERM FUNDS

Cash in hand	53,075	83,208
Guardian Asset Management	473,462	464,268
Republic Bank Limited	18,287,724	28,843,480
Savinvest Structured Investment Fund	153,244	4,138,152
T&T Unit Trust Corporation	42,179,747	30,437,638
	61,147,252	63,966,746

**GUAYMAY ENERGY ALLIANCE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2022**

	2022 \$	2021 \$
10(a) INVESTMENT SECURITIES MEASURED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME		
Equity Instruments		
Central Finance Facility Co-operative Society of Trinidad and Tobago	25,000	25,000
The Co-operative Credit Union League of Trinidad and Tobago	10,000	10,000
First Citizens Group Financial Holdings Limited	3,560,596	3,142,904
Trinidad & Tobago NGL Limited	4,374,110	3,938,773
Massy Holdings Limited	666,000	777,000
CLICO Investment Fund	3,454,495	724,647
Guardian Holdings Limited	890,670	990,000
One Caribbean Media Limited	80,850	108,045
T & T Unit Trust Corporation - Growth and Income Fund (1st Scheme)	9,767,496	10,807,054
AECUS and Ashley Limited (50% Investment in Joint Venture at cost)	343,300	343,300
Jamaica Money Market Brokers Group Limited	36,290	43,510
Republic Financial Holdings Limited	2,008,961	1,044,192
	25,217,768	21,954,425
10(b) INVESTMENT SECURITIES MEASURED AT AMORTISED COST		
Bonds		
Central Bank of Trinidad and Tobago - Government of T & T (4.1%)	1,992,000	1,992,000
Central Bank of Trinidad and Tobago - Government of T & T (4.5%)	2,100,000	2,100,000
Central Bank of Trinidad and Tobago - Government of T & T (5.2%)	100,000	100,000
Central Bank of Trinidad and Tobago - NIPDEC (5.15%)	100,000	100,000
National Investment Fund Holding Company Limited - NIF (4.5%)	1,794,000	1,794,000
National Investment Fund Holding Company Limited - NIF (5.7%)	3,977,000	3,977,000
Government of the Republic of Trinidad and Tobago - GORTT (5.74%)	5,059,500	5,059,500
Bourse Securities Repurchase Agreement	20,000,000	20,000,000
National Maintenance Training and Security Co. Limited 5.2% Fixed Rate Loan	5,000,000	5,000,000
Water and Sewerage Authority - Fixed Rate Loan 5% 2029	5,000,000	5,000,000
Government of the Republic of Trinidad and Tobago - GORTT (4.94%)	5,000,000	5,000,000
TelecommuTelecommunications Services of Trinidad and Tobago 5.00% 2022	2,000,000	-
Telecommunications Services of Trinidad and Tobago 8.30% 2029	5,000,000	-
	57,122,500	50,122,500
Less: Expected credit losses on investments	(598,681)	(295,909)
	56,523,819	49,826,591
(c) Movement in expected credit losses as follows:		
Balance at beginning of the year	295,909	216,372
Current year expected credit losses	302,772	79,537
Balance at end of the year	598,681	295,909

FINANCIAL STATEMENTS

2022

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

	<u>2022</u> \$	<u>2021</u> \$
11. PAYABLES AND ACCRUALS		
Other payables and accruals	1,890,038	1,149,528
12. OTHER INCOME		
Commissions and other	237,261	227,972
13. OFFICE EXPENSES		
Stationery, stamps and printing	46,358	42,330
Office and general expenses	25,809	21,879
Seminars and functions	-	816
	<u>72,167</u>	<u>65,025</u>
14. PERSONNEL COSTS		
Salaries & NIS	1,724,902	1,607,276
Pension	135,001	129,142
Travelling	19,000	2,200
Staff welfare and training	112,437	80,868
	<u>1,991,340</u>	<u>1,819,486</u>

15. RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial decisions.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Credit Union.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

15. RELATED PARTY TRANSACTIONS (continued)

Balances and transactions with related parties and key management personnel during the year were as follows:

	<u>2022</u> \$	<u>2021</u> \$
Statement of Financial Position		
<u>Members' Loans</u>		
- Board of Directors	4,691,166	3,314,881
- Supervisory Committee	734,284	360,718
- Credit Committee	314,303	703,812
- Education Committee	179,569	352,866
	<u>5,919,322</u>	<u>4,732,277</u>
Statement of Financial Position		
<u>Members' Shares and Deposits</u>		
- Board of Directors	4,699,926	3,871,350
- Supervisory Committee	768,910	382,920
- Credit Committee	320,351	1,754,336
- Education Committee	179,570	328,551
	<u>5,968,757</u>	<u>6,337,157</u>
Statement of Comprehensive Income		
Directors and Committee members expenses	389,069	189,380
Key Management Compensation	534,968	505,683

16. FAIR VALUE MEASUREMENTS

Management uses valuation techniques to determine the fair value of financial instruments (where active market quotes are not available) and non-financial assets. This involves developing estimates and assumptions consistent with how market participants would price the instrument. Management bases its assumptions on observable data as far as possible, but this is not always available.

In that case management uses the best information available. Estimated fair values may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date.

The following methods have been used to estimate the fair values of various classes of financial assets and liabilities:

a) Current assets and liabilities

The carrying amounts of current assets and liabilities are a reasonable approximation of the fair values because of their short-term nature.

GUAYMAY ENERGY ALLIANCE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022

16. FAIR VALUE MEASUREMENTS (CONT'D)

b) Members' loans

Loans are net of specific provisions for losses. These assets result from transactions conducted under typical market conditions and their values are not adversely affected by unusual terms. The inherent rates of interest in the portfolio approximate market conditions and yield discounted cash flow values which are substantially in accordance with financial statement amounts.

c) Investments

The fair values of investments are determined on the basis of quoted market prices available at December 31, 2021.

17. CAPITAL RISK MANAGEMENT

The Credit Union manages its capital to ensure that it will be able to continue as a going concern while maximising the return to members, whilst providing value to its members by offering loan and savings facilities. The Credit Union's overall strategy remains unchanged from previous years.

18. CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

The Credit Union has no contingent liabilities and capital commitments as at year end.

19. SUBSEQUENT EVENTS

As the impact of the Covid-19 pandemic continues to decrease, many governments have amended their measures relating to public health issues and economic activity.

The Credit Union has not been affected or expected to be impacted any further, by the Covid-19 pandemic or measures taken to address the pandemic after the year end.

There were no significant events that occurred subsequent to the Statement of Financial Position date affecting the Credit Union's financial performance or position for the reporting period.

BUDGET FOR 2023

Income	2023	2022	2023 Budget vs 2022 Actual
Loan Interest	\$ 9,600,000.00	\$ 8,742,756.00	\$ 857,244.00
Investment Income	\$ 2,854,025.25	\$ 3,805,367.00	\$ (951,341.75)
Other Income	\$ 249,124.05	\$ 237,261.00	\$ 11,863.05
Total	\$ 12,703,149.30	\$ 12,785,384.00	\$ (82,234.70)

Expenditure	2023 Budgeted Expenses	2022 Actual Expenses	2023 Budget vs 2022 Actual
Annual General Meeting	\$ 137,150.00	\$ 79,293.00	\$ 57,857.00
Legal and Professional	\$ 296,937.89	\$ 275,192.00	\$ 21,745.89
Expected Credit Loss (IFRS 9)	\$ 600,000.00	\$ 1,813,887.00	\$ (1,213,887.00)
Bank Interest & Charges	\$ 34,800.00	\$ 28,050.00	\$ 6,750.00
Board and Committee	\$ 423,200.00	\$ 389,069.00	\$ 34,131.00
Depreciation	\$ 383,493.32	\$ 334,758.00	\$ 48,735.32
Donation	\$ 30,000.00	\$ 17,800.00	\$ 12,200.00
Utilities	\$ 190,332.00	\$ 136,489.00	\$ 53,843.00
Insurances	\$ 340,004.04	\$ 336,972.00	\$ 3,032.04
League Dues and Membership	\$ 99,434.63	\$ 52,016.00	\$ 47,418.63
Green Fund Levy	\$ 38,109.45	\$ 27,389.00	\$ 10,720.45
Marketing and Advertising	\$ 25,000.00	\$ 14,578.00	\$ 10,422.00
Office Expenses	\$ 84,200.00	\$ 72,167.00	\$ 12,033.00
Personnel	\$ 2,282,901.68	\$ 1,991,340.00	\$ 291,561.68
Repairs & Maintenance	\$ 279,930.00	\$ 140,030.00	\$ 139,900.00
Security	\$ 97,200.00	\$ 76,140.00	\$ 21,060.00
Travelling & Courier	\$ 46,800.00	\$ 30,113.00	\$ 16,687.00
Total	\$ 5,389,493.01	\$ 5,815,283.00	\$ (425,789.99)

Capital Expenditure	2023 Budgeted Expenses	2022 Actual Expenses	2023 Budget vs 2022 Actual
I.T and Infrastructure	\$ 258,000.00	\$ 526,567.00	\$ (268,567.00)
Furniture & Equipment	\$ 203,400.00	\$ 125,836.00	\$ 77,564.00
Total	\$ 461,400.00	\$ 652,403.00	\$ (191,003.00)

RESOLUTIONS

RESOLUTIONS

The Board hereby proposes the following Resolutions for approval at this 47th Annual General Meeting:

APPROVAL OF AUDITOR

WHEREAS the Commissioner for Cooperative Development has drawn up a List of Approved Auditors for the Accounts of Cooperative Societies in accordance with Section 51 of the Cooperative Societies Act and Regulations thereof;

AND WHEREAS Bye-Law No. 18(h) of the Guaymay Energy Alliance Credit Union requires the Annual General Meeting to appoint an Auditor for the ensuing term from the List of Auditors approved by the Commissioner;

BE IT RESOLVED that R. Ramdass & Co. be approved as our External Auditors for the Financial Year ended December 31, 2023.

DIVIDEND

WHEREAS the Credit Union has realized a Net Surplus for the Financial year ended December 31, 2022;

AND WHEREAS Bye Law No. 27 of the Society makes provision for the distribution of the Surplus in accordance with the Regulations of the Cooperative Societies Act;

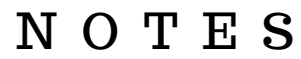
BE IT RESOLVED that a Dividend of 2.7% payable in Cash be paid to Members in good standing for the Financial Year January 1, 2022 to December 31, 2022.

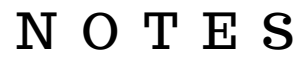
AND BE IT FURTHER RESOLVED that for any Account in Arrears, the said Sum be credited to outstanding Loan and Interest.

RESOLUTIONS

LOAN INTEREST REBATE

BE IT RESOLVED that an Interest Rebate of 2% payable to Members with respect to loans for the Financial Year January 1, 2022 to December 31, 2022.

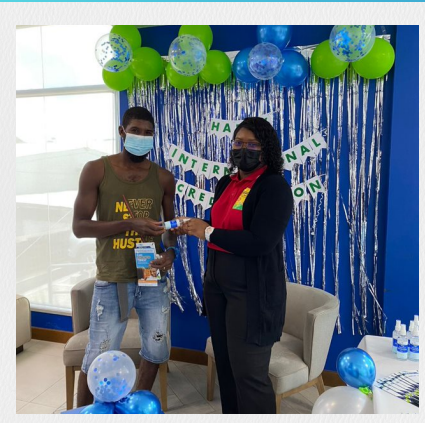
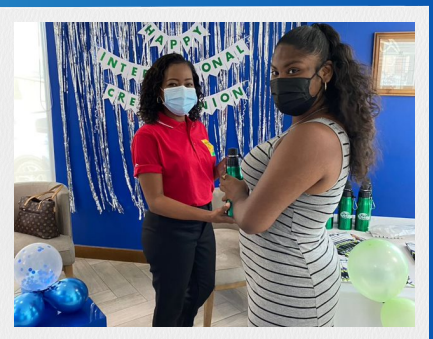




HIGHLIGHTS



HIGHLIGHTS





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ANNUAL REPORT